Texas Education Agency Standard Application System (SAS)

Section 1003 (g) January 1, 2016, to July 31, 2020, pending future federal allocations. Pre-award costs are permitted from October 1, 2015, to December 31, 2015. 2015 20					riority School		4		
January 1, 2015, to July 31, 2020, pending future federal allocations. Pre-award costs are permitted from October 1, 2015, to December 31, 2015.	Program authority:	P.L. 107-110	ESEA				FOR TE		
Submittal signature (blue ink preferred), must be received no later than the aforementioned time and date at this address: Document Control Center, Division of Grants Administration Texas Education Agency 1701 North Congress Ave Austin, TX 78701-1494 Contact information: Leticia Govea: leticia govea@tea.texas.gov; (512) 463-1427 Schedule #1—General Information Part 1: Applicant Information County-District # Campus name# Amendment # Esc Proving Information Part 1: Applicant Information County-District # Campus name# Amendment # DUNS # T4-6000418 1 Tx-034 030917579 Wendor ID # ESC Region # US Congressional District # DUNS # T4-6000418 1 Tx-034 030917579 Brownsville Independent School District	Grant period:	January 1, 2 allocations. I	January 1, 2016, to July 31, 2020, pending future federal allocations. Pre-award costs are permitted from October 1, 2015,						
Six complete copies of the application, three with original signature (blue ink preferred), must be received no later than the aforementioned time and date at this address: Document Control Center, Division of Grants Administration Texas Education Agency 1701 North Congress Ave Austin, TX 78701-1494	Application deadline:	5:00 p.m. Ce	entral T	ime, August 20,	2015		Place di	ete stamp h	iere.
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Contact Information		Documen	it Conti	Texas Education 1701 North Cor	on Agency ngress Ave	suadon	701 201 200 200	700 32	
Part 1: Applicant Information County-District # Campus name/# Amendment #	Contact information:			a.govea@tea.te	exas.gov;		427		
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Mailing address City State ZIP Code 1900 E. Price Road Brownsville TX 78521		1							
Primary Contact First name M.I. Last name Title Roni C Rentfro DCSI Telephone # Email address FAX # 956-548-8000 roni.rentfro@bisd.us 956-548-8229 Secondary Contact First name M.I. Last name Title TBD Principal TBD Principal TBD Principal TBD 956-544-3900 TBD 956-982-3759 Part 2: Certification and Incorporation I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable federal and state laws and regulations, application guidelines and instructions, the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules attached as applicable. It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement. Authorized Official: First name M.I. Last name Title Esperanza Zendejas Superintendent Felse)548-8011 Signature (blue ink preferred) Date signed					City	,	State	ZIP C	ode
First name M.I. Last name Title	1900 E. Price Road				Brownsville		TX	7852	1
Roni C Rentfro DCSI Telephone # Email address FAX # 956-548-8000 roni.rentfro@bisd.us 956-548-8229 Secondary Contact First name M.I. Last name Title TBD Principal Telephone # Email address FAX # 956-544-3900 TBD 956-982-3759 Part 2: Certification and Incorporation I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable federal and state laws and regulations, application guidelines and instructions, the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules attached as applicable. It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement. Authorized Official: First name M.I. Last name Title Esperanza Zendejas Superintendent Telephone # Email address FAX # (956)548-8011 Date signed	Primary Contact								
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(956)548-8011 drezendejas@bisd.us (956)548-8019 Signature (blue ink preferred) Date signed	Esperanza								
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Only the legally responsible party may sign this application.

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701-15-107-065

Page 1 of 78

Texas Education Agency	Standard Application System (SAS)

				1									

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Part 3: Schedules Required for New or Amended Applications

An X in the "New" column indicates a required schedule that must be submitted as part of any new application. The applicant must mark the "New" checkbox for each additional schedule submitted to complete the application. For amended applications, the applicant must mark the "Amended" checkbox for each schedule being submitted as part

of the amendment.

Schedule	Schedule Name	Application Type					
#	Scriedule Name	New	Amended				
1	General Information		\boxtimes				
2	Required Attachments and Provisions and Assurances		N/A				
4	Request for Amendment	N/A	\boxtimes				
5	Program Executive Summary						
6	Program Budget Summary						
7	Payroll Costs (6100) – SEE NOTE	See					
8	Professional and Contracted Services (6200) – SEE NOTE	Important					
9	Supplies and Materials (6300) - SEE NOTE	Note for					
10	Other Operating Costs (6400) – SEE NOTE	Competitive					
11	Capital Outlay (6600/15XX) – SEE NOTE	Grants*					
12	Demographics and Participants to Be Served with Grant Funds						
13	Needs Assessment						
14	Management Plan						
15	Project Evaluation						
16	Responses to Statutory Requirements						
17	Responses to TEA Requirements						
18	Equitable Access and Participation						

*IMPORTANT NOTE FOR COMPETITIVE GRANTS: Schedules #7, #8, #9, #10 and #11 are required schedules if any dollar amount is entered for the corresponding class/object code on Schedule #6—Program Budget Summary. For example, if any dollar amount is budgeted for class/object code 6100 on Schedule #6—Program Budget Summary, then Schedule #7—Payroll Costs (6100) is required and if it is either blank or missing from the application, the application will be disqualified.

For TEA U	Jse Only
Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

Schedule #2—Required Attachments ar	nd Provisions and Assurances
County-district number or vendor ID: 031-901	Amendment # (for amendments only):
Part 1: Required Attachments	

The following table lists the fiscal-related and program-related documents that are required to be submitted with the application (attached to the back of each copy, as an appendix).

#	Applicant Type	Name of Required Fiscal-Related Attachment
No fis	scal-related attachments are requ	ired for this grant.
#	Name of Required Program-Related Attachment	Description of Required Program-Related Attachment
No pi	rogram-related attachments are re	equired for this grant.
Part.	2: Acceptance and Compliance	

By marking an X in each of the boxes below, the authorized official who signs Schedule #1—General Information certifies his or her acceptance of and compliance with all of the following guidelines, provisions, and assurances.

Note that provisions and assurances specific to this program are listed separately, in Part 3 of this schedule, and

require a separate certification.

X	Acceptance and Compliance
\square	I certify my acceptance of and compliance with the General and Fiscal Guidelines.
	I certify my acceptance of and compliance with the program guidelines for this grant.
	I certify my acceptance of and compliance with all General Provisions and Assurances requirements.
\boxtimes	I certify that I am not debarred or suspended. I also certify my acceptance of and compliance with all Debarment and Suspension Certification requirements.
\boxtimes	I certify that this organization does not spend federal appropriated funds for lobbying activities and certify my acceptance of and compliance with all <u>Lobbying Certification</u> requirements.
\boxtimes	I certify my acceptance of and compliance with No Child Left Behind Act of 2001 Provisions and Assurances requirements.

ForTEAU	Use Only
Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

Schedule #2—Required Attachments and Provis	ions and Assurances
County-district number or vendor ID: 031-901	Amendment # (for amendments only):
Part 3: Program-Specific Provisions and Assurances	

oxtimes I certify my acceptance of and compliance with all program-specific provisions and assurances listed below.

 or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that prograservices and activities to be funded from this grant will be supplementary to existing services and activities and not be used for any services or activities required by state law, State Board of Education rules, or local policy. The applicant provides assurance that the application does not contain any information that would be protected the Family Educational Rights and Privacy Act (FERPA) from general release to the public. The applicant provides assurance that, if it receives these program funds to serve one or more campuses, it will ensure each campus receives all of the state and local funds it would have received in the absence of these program funds. As a result, an LEA must provide the TITPS grantee campus all of the non-Federal funds the amount of those non-Federal funds. Note, however, that the campus does not need to demonstrate that these program funds are used only for activities that supplement those activities the campus would otherwise provide with non-Federal funds. Note, however, that the campus does not need to demonstrate that these program funds are used only for activities that supplement those activities the campus would otherwise provide with non-Federal funds. The applicant provides assurance that it will meet the following federal requirements: Use its TITPS Grante foully and effectively implement an intervention package in each school that the commits to serve, consistent with the final requirements. Establish annual goals for student achievement on the State's assessments in both reading/language a and mathematics, measure progress on the leading indicators in section III of the final requirements an establish goals to hold schools receiving school improvement fund	\boxtimes	I certify my acceptance of and compliance with all program-specific provisions and assurances listed below.
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Department of Education, including its contractors, or the Texas Education Agency, including its contractors. The LEA/campus provides assurance that if it selects to implement the transformation model, the campus will meet all of the following federal requirements: 1. Develop and increase teacher and school leader effectiveness. (A) Replace the principal who led the school prior to commencement of the transformation model; (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that— i. Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections professional practice reflective of student achievement and increased high school graduation rates; and ii. Uses the definition of student growth as: the change in achievement for an individual student between two or more points in time. For grades in which the State administers	5.	 The LEA provides assurance that it will meet the following federal requirements: Use its TTIPS Grant to fully and effectively implement an intervention package in each school that the LEA commits to serve, consistent with the final requirements. Establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics, measure progress on the leading indicators in section III of the final requirements and establish goals to hold schools receiving school improvement funds accountable. If it implements a restart model in a school, hold the charter operator, charter management organization, or education management organization accountable for complying with the final requirements, and it include these terms in its contract or provisions Monitor and evaluate the actions a school has taken, as outlined in the approved TTIPS application, to recruit, select and provide oversight to external providers to ensure their quality. Monitor and evaluate the actions schools have taken, as outlined in the approved TTIPS application, to sustain the reforms after the funding period ends and that it will provide technical assistance to schools to sustain progress in the absence of TTIPS funding. Report school-level data to the SEA required under section III of the final requirements, and included in the Program Guidelines of this RFA.
meet all of the following federal requirements: 1. Develop and increase teacher and school leader effectiveness. (A) Replace the principal who led the school prior to commencement of the transformation model; (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that— i. Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections professional practice reflective of student achievement and increased high school graduation rates; and ii. Uses the definition of student growth as: the change in achievement for an individual student between two or more points in time. For grades in which the State administers	6.	Department of Education, including its contractors, or the Texas Education Agency, including its contractors.
	7.	1. Develop and increase teacher and school leader effectiveness. (A) Replace the principal who led the school prior to commencement of the transformation model; (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that— i. Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and ii. Uses the definition of student growth as: the change in achievement for an individual student between two or more points in time. For grades in which the State administers summative assessments in reading/ language arts and mathematics, student growth data must be based on a student's score on the State's assessment under section 1111(b)(3) of

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across classrooms.

- iii. Are designed and developed with teacher and principal involvement;
- (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
- (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
- (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
- 2. Deliver comprehensive instructional reform strategies.
 - (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
- 3. Increase learning time and creating community-oriented schools.
 - (A) Establish schedules and strategies that provide increased learning time; using a longer day, week or year; and by addressing each of the following areas:
 - Additional time for instruction in core academic subjects including English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, arts, history, and geography.
 - ii. Additional time for instruction in other subjects and enrichment activities that contribute to a well-rounded education, including, for example, physical education, service learning, and experiential and work based learning opportunities that are provided by partnering, as appropriate, with other organizations.
 - iii. Additional time for teachers to collaborate, plan, and engage in professional development within and across grades and content areas.
 - (B) Provide ongoing mechanisms for family and community engagement.
- 4. Providing operational flexibility and sustained support.
 - (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - (B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).

The LEA/campus provides assurance that if it selects to implement the <u>Texas state-design model</u>, the campus will deliver a comprehensive school improvement strategy, implemented for all students in the school, which is consistent with the Texas concept for developing an *Early College High School* (ECHS). In doing so, the LEA/campus will implement the following:

8.

- Pursue designation as a Texas Early College High School, with a target of earning TEA ECHS designation and full-operation as an ECHS, no later than the start of the second year of the TTIPS grant implementation period; Fall 2017.
- 2. Create an innovative high school that enables students to graduate with a high school diploma and an associate degree; or high school diploma and 60 college credit hours toward a baccalaureate degree.
- 3. Provide college credit earned through the high school years for all students at no cost; including tuition, fees and textbook costs.

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- 4. Develop and increase teacher and school leader effectiveness through use of the Texas Teacher Evaluation and Support System and Texas Principal Evaluation and Support System.
- 5. While implementing for all students, the program specifically identifies students for more intensive supports. These students include those at-risk for dropping out of school, as defined in Texas state-defined criteria in TEC §29.081; and students historically underrepresented in college courses. In developing and providing the more intensive supports, , the LEA/campus will have:
 - (A) Data to identify the population at risk of dropping out of school;
 - (B) Quantitative and qualitative data to identify students least likely to attend college/those historically underrepresented in college courses;
 - (C) Early College brochures in all languages relevant to the school community;
 - (D) Written communication plan for relevant target audiences: parents, community members, school board.

Adapted from Texas Early College High School Blueprint, Benchmark 1.

- 6. By the start of TTIPS full-implementation (Fall 2016), the LEA/campus will have key partnerships in place that will enable success as an Early College High School. These partnerships are marked by signed Memoranda of Understanding with current signature each year of implementation. Key partnerships include:
 - (A) Partnership between the school district and an institute of higher education (IHE) that:
 - Defines the partnership between the LEA/campus and the IHE and addresses topics including, but not limited to: the ECHS location, the allocation of costs for tuition, fees, textbooks, and student transportation;
 - ii. Defines an active partnership between the school district(s) and the IHE(s), which shall include joint decision-making procedures that allow for the planning and implementation of a coherent program across institutions; and
 - iii. Includes provisions and processes for collecting, sharing, and reviewing program and student data to assess the progress of the ECHS.
 - (B) Contract/partner with the Texas Early College High School Technical Assistance provider for access to training, coaching, and technical assistance through to earning designation. Once designated, will continue work with the technical assistance provider as is required as a condition of TEA designation.
 - (C) Contract/partner with a Texas Early College High School demonstration site. Demonstration sites are identified by TEA each year from 2015-2016 forward. Terms of the contract/partnership shall be designed for demonstration site/ model program for the TTIPS LEA/campus by TEA in early 2015-2016

Adapted from Texas Early College High School Blueprint, Benchmark 2.

- 7. By the start of TTIPS planning/pre-implementation year (January 1, 2016), the LEA and key partners must have developed and be maintaining a leadership team focused on P-16 Leadership Initiatives that meets regularly to address issues of the ECHS design and sustainability. At minimum, the membership shall include the campus principal and individuals with decision-making authority from both the LEA and IHE.

 Adapted from Texas Early College High School Blueprint, Benchmark 3.
- 8. Provide a curriculum that offers a rigorous and accelerated course of study, in both college-credit bearing courses and preparatory/college readiness courses. Additionally, the program must provide students with the academic, emotional and social supports necessary to be successful in the rigorous course of study. The curriculum and supports must meet the following:
 - (A) Beginning in TTIPS first year of full-implementation (Fall 2016), have curriculum in place that allows all students to graduate high school with at least six semester credit hours toward a baccalaureate

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degree.

- (B) By TTIPS second year of full-implementation (Fall 2017), have curriculum in place that enables students to receive a high school diploma and complete the Texas Higher Education Coordinating Board's (THECB) core curriculum (as defined by TAC §4.28); or an associate's degree; or at least 60 credits toward a baccalaureate degree during grades 9-12.
- (C) Possess a written course of study plan showing how students will progress as an ECHS graduate.

 The plan must provide pathway to a baccalaureate degree and follow the courses and fields of study listed in the THECB Lower Division Academic Course Guide Manual.
- (D) Beginning in the TTIPS first year of full-implementation, the campus will provide academic supports to the students in the form of: extended learning time sessions for tutoring, advisory and/or college readiness support time built into the program of study, and a college-readiness mentorship program.
- (E) Beginning in the TTIPS planning/pre-implementation year, the campus will provide social and emotional supports to the students, including: connections to social services, parent outreach and involvement opportunities.
- (F) Beginning in the TTIPS first year of full-implementation, the campus will provide college awareness and access services to students and families, including: college application assistance, financial aid counseling, college and career counseling.

Adapted from Texas Early College High School Blueprint, Benchmark 4.

By the TTIPS first year of full-implementation, the campus shall provide for the administration of the Texas Success Initiative (TSI) college placement exam to students in order to assess college readiness, design individual instruction plans, and enable students to begin college courses based on their performance. Fees associated with assessment administrations must be waived/covered for all students. Adapted from Texas Early College High School Blueprint, Benchmark 5.

- 9. By the start of the TTIPS second year of full-implementation (Fall 2017), the campus will provide a full-day program at an autonomous high school; operating with:
 - (A) An IHE liaison with decision-making authority who interacts directly and frequently with the campus staff and administrators:
 - (B) A highly qualified teaching staff possessing appropriate level of certification, training and ongoing supports to teach college-bearing courses to high school students.
 - (C) Clear opportunities for students to have regular use (at least six times per school year) of college academic facilities, regardless of early college school site.
 - (D) Opportunities for high school faculty and staff to receive regular training and support; in collaboration with the IHE faculty and staff.

Adapted from Texas Early College High School Blueprint, Benchmark 6.

The Texas concept for an Early College High School is fully described in the following resources:

- Texas Education Agency, Early College High School program
- Texas Education Code §29,908
- Texas Administrative Code §4.161
- 19 Texas Administrative Code Chapter 102 Educational Programs Subchapter GG: <u>Commissioner's Rules Concerning Early College Education Program</u>

The applicant provides assurances that the LEA/campus administering the state-design model will submit an Early College High School Readiness Assessment as a supplement to the TTIPS required Implementation Readiness Portfolio. Assessment forms will be provided by the TEA TTIPS program office.

The applicant provides assurances that the LEA/campus administering the state-design model will apply for Texas Early College High School designation, no later than applications are available for schools that wish to be designated for the 2017-2018 school year.

9. The LEA/campus provides assurance that if it selects to implement the Early Learning Intervention Model in an

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elementary school, the campus will implement in accordance with the following federal requirements:

- 1. Offer full-day kindergarten.
- 2. Establish or expand a high-quality preschool program.

A high-quality program includes structural elements that are evidence-based and nationally recognized as important for ensuring quality. Implementation under this grant program must meet the requirements of a high-quality preschool program, as defined in the U.S. Department of Education's Preschool Development Grants program. Under this definition, program must have:

- (A) High staff qualifications, including a teacher with a bachelor's degree in early childhood education or a bachelor's degree in any field with a state-approved alternative pathway;
- (B) High-quality professional development for all staff;
- (C) A child-to-instructional staff ratio of no more than 10 to 1;
- (D) A class size of no more than 20 with, at a minimum, one teacher with high staff qualifications;
- (E) A full-day program:
- (F) Inclusion of children with disabilities to ensure access to and full participation in all opportunities;
- (G) Developmentally appropriate, culturally and linguistically responsive curricula, and learning environments that are aligned with the state early learning and development standards for at least the year prior to kindergarten entry;
- (H) Individualized accommodations and supports so that all children can access and participate fully in learning activities;
- (I) Instructional staff salaries that are comparable to the salaries of local K-12 instructional staff;
- (J) Program evaluation to ensure continuous improvement;
- (K) On-site or accessible comprehensive services for children and community partnerships that promote families' access to services that support their children's learning and development;
- (L) Evidence-based health and safety standards.
- 3. The LEA has assessed the benefits of contracting with a community-based provider to provide the high-quality preschool programs for students enrolled in an elementary school implementing the model, either at the TTIPS campus or through an existing high-quality child care or Head Start program within the LEA or nearby community. The LEA is aware that the preschool is not required to be physically located in the eligible elementary school. However, students must be enrolled in the grantee school that is implementing the early learning model to receive preschool services funded through the grant program.
- 4. Provide educators, including preschool teachers, time for joint planning across grade levels.
- 5. Replace the principal who led the school prior to the commencement of the early learning model.
- Use rigorous, transparent, and equitable evaluation systems for teachers and principals that—
 - (A) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - (B) Are designed and developed with teacher and principal involvement;
- 7. Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so.
- 8. Implement strategies such as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain high quality

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educators.

- 9. Use data to identify and implement an instructional program that is:
 - (A) Research-based:
 - (B) Developmentally appropriate;
 - (C) Vertically aligned from one grade to the next as well as aligned with State academic standards;
 - (D) Promotes academic content across a range of development: math and science, literacy and language, socio-emotional skills, self-regulation, and executive functions.
- Promote the continuous use of student data (such as from formative, interim, and summative
 assessments) to inform and differentiate instruction in order to meet the academic needs of individual
 students.
- 11. Provide staff with ongoing, high-quality, job-embedded professional development such as coaching and mentoring that is:
 - (A) Aligned with the school's comprehensive instructional program
 - (B) Designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to implement school reform strategies.
- 12. Operate in compliance with all regulations in the Texas Pre-Kindergarten Guidelines (PKG).
- 13. Utilize Texas State Board of Education approved pre-kindergarten instructional materials.
- 14. Enroll in the Children's Learning Institute (CLI), <u>CLI Engage</u> platform, and utilize the <u>Texas School</u> <u>Ready!</u> child progress monitoring assessments with pre-kindergarten students.

If selecting the Early Learning Intervention model and receiving these grant funds to support the implementation, the full-day kindergarten and full-day pre-kindergarten programs must be offered free of charge to all enrolled students.

The LEA/campus provides assurance that if it selects to implement the <u>turnaround model</u>, the campus will meet all of the following federal requirements:

- Replace the principal and grant the new principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to fully implement a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates;
- 2. Use locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students;
 - (A) Screen all existing staff and rehire no more than 50 percent; and
 - (B) Select new staff
- Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
- 4. Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;
- 5. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a new turnaround office in the LEA or SEA, hire a turnaround leader who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;

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- 6. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next, as well as aligned with State academic standards;
- 7. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students:
- 8. Establish schedules and strategies that provide increased learning time; using a longer day, week or year; and by addressing each of the following areas:
 - (A) Additional time for instruction in core academic subjects including English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, arts, history, and geography.
 - (B) Additional time for instruction in other subjects and enrichment activities that contribute to a well-rounded education, including, for example, physical education, service learning, and experiential and work based learning opportunities that are provided by partnering, as appropriate, with other organizations.
 - (C) Additional time for teachers to collaborate, plan, and engage in professional development within and across grades and content areas.
- 9. Provide appropriate social-emotional and community-oriented services and supports for students.

If selecting the turnaround model, the applicant agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.

The LEA/campus provides assurance that if it selects to implement the **Whole-School Reform model**, the campus will meet all of the following federal requirements:

- 1. Implement an evidence-based whole-school reform in partnership with a model developer.
 - (A) The model developer is an entity or individual that either has proprietary rights to the model or an entity or individual that has a demonstrated record of success in implementing whole-school reform models in one or more low-achieving school.
- 2. The whole-school reform model selected must be supported by at least one study that demonstrates its efficacy. The federal SIG office has approved specific whole-school reform models that meet this evidence standard; published here: http://www2.ed.gov/programs/sif/sigevidencebased/index.html These approved models are supported by:
 - (A) A study of efficacy that meets What Works Clearinghouse evidence standards.
 - (B) A study that shows statistically significant favorable impact on a student academic achievement or attainment outcome.
 - (C) A study which used a large sample and multi-site sampling.
- Evidence supporting the efficacy of the whole-school model selected is based on an implementation
 with a sample population or setting similar to the population or setting of the school being served. The
 whole-school model must be designed to improve academic achievement or attainment.
- 4. The whole-school model must implement the model for all students in the school.
- 5. The whole-school model must address at a minimum and in a comprehensive and in a coordinated manner:
 - (A) School leadership
 - (B) Teaching and learning in at least one full academic content area
 - (C) Non-academic supports for students
 - (D) Family and community engagement
- The LEA/campus provides assurance that if it selects to implement the <u>restart model</u>, the campus will meet all of the following federal requirements:

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Schedule #4—Request for Amendment

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Part 1: Submitting an Amendment

This schedule is used to amend a grant application that has been approved by TEA and issued a Notice of Grant Award (NOGA). **Do not submit this schedule with the original grant application.** Refer to the instructions to this schedule for information on what schedules must be submitted with an amendment.

An amendment may be submitted by mail **or** by fax. Do not submit the same amendment by both methods. Amendments submitted via email will not be accepted.

If the amendment is mailed, submit three copies of each schedule pertinent to the amendment to the following address: Document Control Center, Division of Grants Administration, Texas Education Agency, 1701 N. Congress Ave., Austin, TX 78701-1494.

If the amendment is faxed, submit one copy of each schedule pertinent to the amendment to either of the following fax numbers: (512) 463-9811 or (512) 463-7915.

The last day to submit an amendment to TEA is listed on the <u>TEA Grant Opportunities</u> page. An amendment is effective on the day TEA receives it in substantially approvable form. All amendments are subject to review and approval by TEA.

Part 2: When an Amendment Is Required

For all grants, regardless of dollar amount, prior written approval is required to make certain changes to the application. Refer to the "When to Amend" guidance posted in the Amendment Submission Guidance section of the Division of Grants Administration Administering a Grant page to determine when an amendment is required for this grant. Use that guidance to complete Part 3 and Part 4 of this schedule.

Par	Part 3: Revised Budget					
			Α	В	С	D
#	Schedule #	Class/ Object Code	Grand Total from Previously Approved Budget	Amount Deleted	Amount Added	New Grand Total
1.	Schedule #7: Payroli	6100	\$	\$	\$	\$
2.	Schedule #8: Contracted Services	6200	\$	\$	\$	\$
3.	Schedule #9: Supplies and Materials	6300	\$	\$	\$	\$
4.	Schedule #10: Other Operating Costs	6400	\$	\$	\$	\$
5.	Schedule #11: Capital Outlay	6600/ 15XX	\$	\$	\$	\$
6.	Total direct costs:		\$	\$	\$	\$
7.	Indirect cost (%):		\$	\$	\$	\$
8.	Total costs:		\$	\$	\$	\$

		Revised Annua	ıl Budget Breakdov	vn	
Year 1	Year 2	Year 3	Year 4	Year 5	5-Year Total Budget Request
\$	\$	\$	\$	\$	\$

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Schedule #5—Program Executive Summary

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Provide a brief overview of the program you plan to deliver.

Please focus the response on the qualities that enable this specific campus and district team to achieve foundational pursuits of a school improvement undertaking: accelerated achievement, system transformation, and sustained reform.

Summarize the district commitments to achieve foundational elements through the district's:

- Vision and focus for school reform
- · Sense of urgent need for change
- High expectations for results
- · Operational flexibilities that will be afforded the campus in a reform effort

Summarize the district and campus capacity and ability to benefit from this grant in terms of:

- Organizational structures
- Existing capacity and resources
- Communication structures

Response is limited to space provided, front side only, font size no smaller than 10 point Arial.

The vision and focus of the school reform is to ultimately empower students to become life-long learners, attain academic excellence, and become responsible citizens. Besteiro Middle School constantly strives to keep classroom instruction innovative while meeting the diverse needs of students.

The need for urgent change is evident by the campus wide low scores of the Special Education (SPED) and Limited English Proficient (LEP) students throughout all grade levels. As per the 2015 STAAR Summary report, for 6th grade Reading, 21% of the LEP population and 18% of the SPED population were able to meet the Level II satisfactory score. For 7th grade Reading, 31% of the LEP students and 18% of the SPED students met the Level II satisfactory score. For 7th grade Writing, 39% of the LEP and 14% of the SPED population met the Level II satisfactory score. For 8th grade Reading, 41% of the LEP and 23% of the SPED population met the Level II satisfactory score. For 8th grade Science, 46% of the LEP population and 27% of the SPED population met the Level II satisfactory score. For 8th grade Science, 46% of the LEP population and 27% of the SPED population met the Level II satisfactory score. By utilizing the TEA Transformational Model, Besteiro Middle School will follow a plan which will ensure that high expectations and academic excellence are a core belief. All faculty and staff will be committed to meeting the needs of all students by working with a shared purpose and adhering to the vision of the school. All Besteiro Faculty and Staff will: (a) deliver lessons which include differentiated teaching methods which meet the learning styles and developmental needs of all students; (b) participate in school governance; (c) ensure that Besteiro Middle School offers students a safe and supportive environment of mutual respect and equal opportunity.

Some of the operational flexabilities that Besteiro Middle School is most in need of include: (a) The need for additional funding for all employees involved in extended school day accelerated instruction activities; (b) Additional personel will assist with the large Special Education (12%) and LEP population (25%) at Besteiro Middle School. Detailed analysis of student's needs, which involved the TAIS process, has revealed that teachers need training which is focused on instructional strategies which target SPED and LEP students with understanding inferencing and skills which incorporate abstract concepts.

Funds obtained from the TTIPS grant can benefit the organizational structures at Besteiro Middle school by providing the funds necessary to hire additional SPED and LEP specialized staff. Students would benefit mostly from staff which will be allowed the flexability to work directly with the groups of students that are most in need of assistance. The BISD Special Services Department will provide extra support for the current and new SPED teachers.

Currently Besteiro Middle School's capacity and resources are spread thin due to the high population of LEP and SPED students. The TTIPS funds would provide resources, updated technology and focused professional development. Members of the TAIS process identified that the communication structure that is most lacking at Besteiro Middle School is parental involvement. Low parental participation has been documented at family night events, teacher conferences, and at department/team parent conferences. TAIS committee members representing the SPED and LEP student populations report low parental participation at ARD and LPAC meetings as well.

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Schedule #5—Program Executive Summary (cont.)

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Provide a brief overview of the program you plan to deliver. Refer to the instructions for a description of the requested elements of the summary. Response is limited to space provided, front side only, font size no smaller than 10 point Arial.

Parents will be provided opportunities to participate in parental involvement activities, decision making processes, campus improvement planning, and appropriate classroom activities. Parents of special ed and bilingual will be offered greater opportunities to attend weekly parental involvent trainingsand participate with be part of student learning within the classroom. Teachers will participate in professional development which has a focus on the needs of special education and LEP students. Additionally the professional development that will provide to the teachers will be focused to include strategies for teaching abstract concepts such as inferencing. All core teachers will provide the enrichment classes for their own students to capitalize on the pre-established relationship with the students and to ensure that enrichment is done by a teacher who is directly reflected by the students passing percentage. In order to assist students with the greatest needs (SPED, LEP) an enrichment period which is designed to assist them with their classes will be created. Vocabulary development, test taking strategies, inferencing and other abstract thinking skills. In order to increase parental participation activities which include adult literacy, basic computer literacy, and wellness activities shall be implemented in the Fall of 2015. In order to ensure that all Besteiro Middle School Staff remain committed to the success of the TTIPS grant interventions a combined effort will include Curriculum and Bilingual Specialists. Administration, Department Chairs, and the Site Based Decision Making Committee will monitor, conduct walkthroughs, provide continous staff development for all teachers to facilitate continued professional growth and improve student success. Continuous monitoring of all programs, data analysis of student grades, benchmarks, and all STAAR tests will be used in the decision making process to ensure program success. To ensure that the most successful interventions of this grant are institutionalized successful teachers alongside administration will mentor and support new and struggling teachers so that a safety net is in place during the grant phase and beyond. All information and knowledge attained will be passed down from teachers who have been afforded an opportunity to have experience with the process, to new teachers who are new to the process. A team of Besteiro Middle School staff, which consisted of administration and teachers, worked to develop the proposed budget. The team determined funding needs based upon district and campus plans, current district and campus funding sources, student achievement gaps, campus needs and assets, and informal input from other staff members. A cost analysis was performed to ensure the reasonableness of costs when compared to grant outcomes. During the 2013-2014 school year, Besteiro Middle School's budget for total operating expenses equaled 79% of the State average. Additionally, the campus' budget for instructional leadership measured approximately 54% of the State average. Contingent upon funding, this proposal will not only assist Besteiro Middle School lower the gap between campus and State expenditure averages but it will also produce a return on investment once grant objectives are met. The Besteiro Middle School community has a strong commitment to reaching excellence in education. Besteiro Middle School is confident that campus needs are aligned with the goals of the grant; and, that the TEA Transformation Model will falicitate delivery of positive academic results for our students.

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Via telephone/fax/email (circle as appropriate)	By TEA staff person:

					Schedu	ile #6—Pr	ule #6—Program Budget Summary	dget Sum	<u>mary</u>				
County-district number or vendor ID: 031-901	er or ven	dor ID: 031	-901				Ameni	dment # (fo	Amendment # (for amendments only).	nts only):			
Program authority: P.L. 107-110 ESEA, as amended by the NCLB Act of 2001, Section 1003(g)	.L. 107-1	10 ESEA, a	is amended	by the NCLI	3 Act of 200	11, Section	1003(g)						
Grant period: January 1, 2016, to July 31, 2020, pending future federal allocations. Preaward costs are permitted from October 1, 2015, to December 31, 2015.	y 1, 2016 nitted fror	i, to July 31 n October 1	, 2020, penc 1, 2015, to D	Jing future fe ecember 31	deral alloca , 2015.	ations. Pre-		Fund code: 276					Address to the state of the sta
Budget Summary													
Schedule #/Title	Class/ Object Code	Year 1 Program Cost	Year 1 Admin Cost	Amount of Year 1 as Pre- award	Year 2 Program Cost	Year 2 Admin Cost	Year 3 Program Cost	Year 3 Admin Cost	Year 4 Program Cost	Year 4 Admin Cost	Year 5 Program Cost	Year 5 Admin Cost	Total Budgeted Cost across all Years
#7-Payroll Costs	6100	\$384,100		\$384,100	\$756,700	\$	\$756,700	s	\$756,700	s	\$756700	s	\$3,410,900
#8-Professional and Contracted Services	6200	\$100000	w	\$100000	\$100000	s	\$100000	S	0\$	\$	\$0	w	\$300,000
#9-Supplies and Materials	9300	\$317610	s	\$317610	\$404100	ક	\$354100	s,	\$354090	w	\$200,000	63	\$1,629,900
#10-Other Operating Costs	6400	\$0	v	\$0	\$172,200	s	\$172,200	v3	\$172,200	v	\$86,100	s	\$602,700
#11-Capital Outlay	6600/ 15XX	\$96,000	S	\$96,000	ક	s		s		s,		€	\$96,000
Consolidate Administrative Funds	inistrative	Funds	□ Yes □	% □									
Percentage% indirect costs (see note):	firect costs (see note):	N/A	G	N/A	N/A	\$	N/A	s	N/A	ဟ	N/A	w	Market Control of the
Grand total of budgeted costs (add all entries in each column):	ted costs column):	\$897,710	s	\$897,710	1433000	\$	1383000	\$	1282990	<i>S</i>	1042800	s	\$6,039,500
						Administra	Administrative Cost Calculation	lculation					
Enter the total grant amount requested:	ount requ	ested:										\$6,03	\$6,039,500
Percentage limit on administrative costs established for the program (5%):	ninistrative	costs establ	lished for the	program (5%)								×	× .05
Multiply and round down to the nearest whole dollar. Enter the result. This is the maximum amount allowable for administrative costs, including indirect costs:	n to the ne nount allow	arest whole wable for adn	dollar. Enter t	the result. Ists, including	indirect costs							\$301	\$301,975

NOTE: Indirect costs are calculated and reimbursed based on actual expenditures when reported in the expenditure reporting system, regardless of the amount budgeted and approved in the grant application. If indirect costs are claimed, they are part of the total grant award amount. They are not in addition to the grant award amount.

Indirect costs are not required to be budgeted in the grant application in order to be charged to the grant. Do not submit an amendment solely for the purpose of budgeting indirect costs. NOTE:

- No more than \$2,000,000 per year may be requested.
- Year 1 is designed to be a planning/pre-implementation period, lasting from January 1, 2016, to July 31, 2016. Costs budgeted for this period should be reasonable and necessary for the shorter time period and type of activity.
 - Years 2, 3, and 4; operating in school years 2016-2017, 2017-2018, and 2018-2019, are designed to be full implementation years.
- Year 5; operating in school year 2019-2020, is designed to be a supported sustainability year. Costs budgeted for this period should be reasonable and necessary for the type of activity.

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				SC	Schedule #7—Payroll Costs (6100)	Payroll Cos	ts (6100)				
ပိ	unty-dist	County-district number or vendor ID: 031-901	ndor ID: 031-901					Am	Amendment # (for amendments only)	or amendme	nts only):
ш	Employee	Employee Position Title	Estimated # of Positions 100% Grant Funded	Estimated # of Positions <100% Grant Funded	Year 1 Amount Budgeted	Amount of Year 1 to be used as Pre- Award	Year 2 Amount Budgeted	Year 3 Amount Budgeted	Year 4 Amount Budgeted	Year 5 Amount Budgeted	Total Budgeted Costs across all Years
Ace	ademic/Ir	Academic/Instructional									
1	Teacher	16	2		\$56,000	\$56,000	\$112,000	\$112,000	\$112,200	\$112,200	\$504,000
2	Educat	Educational aide			89	↔	4	49	4	9	\$
ო	Tutor	777044041000000000000000000000000000000		THE PROPERTY OF THE PROPERTY O	69	69	9	\$	v)	8	\$
P	gram Ma	Program Management and Administration	Iministration								
4	Grant C	Grant Coordinator			\$28000	\$28000	\$56000	\$56000	\$56000	\$56000	\$252000
5	Title				ь	မှ	\$	8	ક	G	\$
9	Title				49	4	G	49	\$	G	s
A	Auxiliary										
7	Grant 5	Grant Secretary	1		\$13000	\$13000	\$26000	\$26000	\$26000	\$26000	\$117000
8	Title				49	es.	8	₩	\$	G	s
6	Title				\$	\$	49	8	8	69	\$
₹	ner Empk	Other Employee Positions									
2	Title				\$	49	8	8	\$	G	\$
-	Title				\$	↔	€	\$	\$	8	s
12	Title				€\$	မှ	\$	\$	&	₩	49
13			Subtotal e	Subtotal employee costs:	\$97,000	\$97,000	\$194,000	\$194,000	\$194,000	\$194,000	\$873,000
S	stitute, I	Substitute, Extra-Duty Pay, Benefits Costs	enefits Costs								
4	6112	Substitute pay	With the same same same same same same same sam		\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$50,000
15		Professional staff extra-duty pay	f extra-duty pay		\$225,000	\$225,000	\$450,000	\$450,000	\$450,000	\$450,000	\$2,025,000
16	- 1	Support staff extra-duty pay	a-duty pay		\$2,000	\$2,000	\$4,000	\$4,000	\$4,000	\$4,000	\$18,000
1	6140	Employee benefits	ts		\$50,100	\$50,100	\$98,700	\$98,700	002'86\$	\$98,700	\$444,900
18	61XX	Tuition remission (IHEs only)	(IHEs only)		\$	\$	₩.	\$	\$	S	\$
19		Subtotal su	Subtotal substitute, extra-duty, benefits costs	/, benefits costs	\$287,100	\$287,100	\$562,700	\$562,700	\$562,700	\$562,700	\$2,537,900
20	O	Grand total (Subtotal employee costs plus subtotal subtotal substitute, extra-duty, benefits costs):	Subtotal employee costs plus subtotal substitute, extra-duty, benefits costs):	s plus subtotal enefits costs):	\$384,100	\$384,100	\$756,700	\$756,700	\$756,700	\$756,700	\$3,410900

For guidance on when to submit an amendment for changes to salary amounts in line items and a list of unallowable costs, see the guidance posted in the Amendment Submission Guidance and Allowable Cost and Budgeting Guidance sections of the Division of Grants Administration Administering a Grant page.

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RFA #701-15-107; SAS #191-16 2015-2020 Texas Title I Priority Schools, Cycle 4

Page 18 of 68

	Schedule #8—F	-Professional and Contracted Services (6200)	and Contra	cted Service	(6200) sa				
ŏ	County-district number or vendor ID: 031-901					Amen	dment # (for	Amendment # (for amendments only)	s only):
ž 8	NOTE: Specifying an individual vendor in a grant application does not meet the constitute approval of a sole-source provider.	he applicable	requirement	s for sole-so	urce provide	rs. TEA's ap	proval of su	ch grant app	the applicable requirements for sole-source providers. TEA's approval of such grant applications does not
4	Professional and Contracted Services Requiring Specific Approval						5		
	Expense Item Description		Year 1	Year 1 Pre- Award	Year 2	Year 3	Year 4	Year 5	Total Budgeted across all Years
9	6269 Rental or lease of buildings, space in buildings, or land Specify purpose:		G	ь	49	ss	\$	\$	\$
9	Contracted publication and printing costs (specific approval required only for nonprofits) Specify purpose:	only for	vs	↔	v)	↔	\$	₩	S
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à	Professional Services, Contracted Services, or Subgrants								
**	Description of Service and Purpose	Check If Subgrant	Year 1	Year 1 Pre- Award	Year 2	Year 3	Year 4	Year 5	Total Budgeted across all Years
-	External consultants such as Region One will provide educational instructional and evaluation services, positive behavior trainings, leadership training, sheltered English trainings, and other instructional trainings		\$100000	\$100000	\$100000	\$100000	w	v,	\$300000
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Ď.	Subtotal of professional services, contracted services, or subgrants:		\$100000	\$100000	\$100000	\$100000	S	s	\$300000
in	. Subtotal of professional and contracted services requiring specific approval:	approval:	₩	\$	€9	\$	es-	(S	\$
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ပ	 Remaining 6200—Professional services, contracted services, or subgrants that do not require specific approval: 	bgrants	43	СР	€	49	\$	€9	₩.
	(Sum of lines a, b, and c) G	Grand total	\$	\$	s,	\$	s	\$	\$

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2015–2020 Texas Title I Priority Schools, Cycle 4

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For a list of unallowable costs and costs that do not require specific approval, see the guidance posted in the Allowable Cost and Budgeting Guidance section of the Division of Grants Administration Administering a Grant page.

				Schedule #9—Supplies and Materials (6300)	-Supplies	and Mate	ials (6300					
County	Ä	istrict Number c	County-District Number or Vendor ID: 031-901					Am	endment r	number (fo	Amendment number (for amendments only)	ents only):
				EX	Expense Item Description	Descriptio	=					
		T	Technology Hardware—Not Capitalized	oitalized								
	#	Туре	Purpose	Quantity	Unit	Year 1	Year 1 Pre- Award	Year 2	Year 3	Year 4	Year 5	Total Budgeted Across all Years
	-	Handheld digital devices	Classroom instructional support	829	\$425		***************************************	***************************************				
6388	2	B&W Laser Printers	Classroom instructional support	35	\$350							
	က	Digital cameras	Classroom instructional support	09	\$150	462200	463300	077700	7	7,4000	c	4224600
	4		Classroom instructional support	35	\$149	006201	006201	00 1 00 0	04100	24030	>	\$254380
	ហ	External digital storage devices	Classroom instructional support	35	\$135							
	9	Multimedia transmit to display	Classroom instructional support	35	150							
6338	Ĕ	echnology softv	Technology software—Not capitalized			\$40000	\$40000	100000	20000	20000	20000	\$290000
6388	Ñ	upplies and ma	Supplies and materials associated with advisory council	council or co	or committee	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Ins	Subtotal supplies and materials requiring specific approval:	uiring specifi	c approval:	202300	202300	154100	104100	104090	\$50000	\$614590
		Remaining 6.	Remaining 6300—Supplies and materials that do not require specific approval:	t do not requ	ire specific approval:	115310	115310	250000	250000	250000	150000	\$1015310
				O	Grand total:	317610	317610	404100	354100	354090	200000	\$1629900

For a list of unallowable costs and costs that do not require specific approval, see the guidance posted in the Allowable Cost and Budgeting Guidance section of the Division of Grants Administration Administering a Grant page

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2015–2020 Texas Title I Priority Schools, Cycle 4

	Schedule #10—Ott	e #10-Other Operating Costs (6400)	q Costs (64	<u>100</u>				
County	County-District Number or Vendor ID: 031-901			4	Amendment r	Amendment number (for amendments only):	mendments o	ınly):
		***************************************	Year 1			- The second sec		Total District
	Expense Item Description	Year 1	Pre- Award	Year 2	Year 3	Year 4	Year 5	Across all Years
6412	Travel for students (includes registration fees; does not include field trips): Specific approval required only for nonprofit organizations.	\$	65	\$172200	\$172200	\$17200	<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	\$516600
!	Specify purpose: Provide travel for tutoring and related functions.)	•	2)	}
6413	Stipends for non-employees (specific approval required only for nonprofit organizations)	¥	&	U	ı.	¥	U	v
) ,	Specify purpose:)	.))	>	>	•
6419	Travel for non-employees (includes registration fees; does not include field trips): Specific approval required only for nonprofit organizations	¥	<i>y</i>	U	ď	દ	ч	U
)	Specify purpose:	,	•	>	>	>	>	-
6411/	Travel costs for executive directors (6411); superintendents (6411); or board members (6419): Includes registration fees	G	·	ď	¥	¥	£	***************************************
6419	Specify purpose:	,	>	>	→	•	÷	•
6429	Actual losses that could have been covered by permissible insurance	4	€9	\$	6	₩.	\$	s
6490	Indemnification compensation for loss or damage	₩	69	s	(S	₩	\$	•
6490	Advisory council/committee travel or other expenses	₩	₩.	₩.	(A	€ S	G	49
6499	Membership dues in civic or community organizations (not allowable for university applicants)	47	643	e.	€.	G	e e	¥
	Specify name and purpose of organization:	•	·	•	+	•	,	•
6499	Publication and printing costs—if reimbursed (specific approval required only for nonprofit organizations)	4	4	ų	¥	¥	&	4
) } }	Specify purpose:	,	.)	>	→	÷	>
	Subtotal other operating costs requiring specific approval:	\$		\$	₩.	₩	49	4
	Remaining 6400—Other operating costs that do not require specific approval:	\$	\$	172200	172200	\$172,200	\$86,100	602,700
	Grand total:	\$	\$	\$172200	\$172200	\$172200	\$86100	\$602,700

In-state travel for employees does not require specific approval. Field trips consistent with grant program guidelines do not require specific approval. For more information about field trips as well as a list of unallowable costs and costs that do not require specific approval, see the Budgeting Costs Guidance Handbook, in the Allowable Cost and Budgeting Guidance section of the Division of Grants Administration Administering a Grant page.

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2015–2020 Texas Title I Priority Schools, Cycle 4

Texas Education Agency

Standard Application System (SAS)

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		Schedule #11	Capital	edule #11—Capital Outlay (6600/15XX)	600/15XX)					
වි	County-District Number or Vendor ID: 031-901						Amendme	ant number	(for ameno	Amendment number (for amendments only):
	15XX is only for use by		chools sp	charter schools sponsored by		a nonprofit organization.	ization.		T. C. ST. ST. ST. ST. ST. ST. ST. ST. ST. ST	
*	Description/Purpose	Quantity	Unit Cost	Year 1	Year 1 Pre- Award	Year 2	Year 3	Year 4	Year 5	Total Budgeted Across all Years
999	6669/15XX—Library Books and Media (capitalized and controlled by library)	ontrolled by lil	orary)							***************************************
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X99	66XX/15XX—Technology hardware, capitalized	Transport								
7	one class set of lap top computers/cow (sped,lep)	30	\$1200	\$36000	\$36000	છ	es.	es-	69	\$36000
ო	10 new Smartboards	10	\$1500	\$15000	\$15000	ક	မာ	8	G	\$15000
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X99	66XX/15XX—Technology software, capitalized				W			The state of the s		
6	Rosetta Stone	90	\$500	\$45000	\$45000	(S)	ક્ર	ક	ક	\$45000
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X99	66XX/15XX—Equipment, furniture, or vehicles			77	-mail wood		**************************************			The state of the s
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X99	66XX/15XX—Capital expenditures for improvements to land,	and, buildings,	ō	equipment that	materially	increase	their value	or useful	life	
21				ь	சு	8	49	6 9	\$	49
		Gra	Grand total:	00096\$	\$96000	₩.	v	s	s	00096\$
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Budgeting Guidance section of the Division of Grants Administration Administering a Grant page.

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RFA #701-15-107; SAS #191-16 2015-2020 Texas Title I Priority Schools, Cycle 4

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Schedule #12—Demographics and Participants to Be Served with Grant Funds

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Part 1: Student Demographics- Data. Enter the data requested for the population to be served by this grant program. If data is not available, enter DNA. Use required data source where indicated. Where not indicated, please cite data source used. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Category	Number	Percent	Data Source
Total Enrollment	910		2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
African American	0	0.0%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Hispanic	908	99.8%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
White	2	0.2%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Asian	0	0.0%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Economically disadvantaged	904	99.3%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Limited English proficient (LEP)	205	22.5%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Special Education	127	14.0%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Disciplinary referrals	153		2014-2015 PEIMS report
Disciplinary placements in In-School Suspension	137		2014-2015 PEIMS report #425; code #C164
Disciplinary placements in Out-of-School Suspension	18		2014-2015 PEIMS report #425; code #C164
Disciplinary placements in DAEP	12		2014-2015 PEIMS report #425; code #C164
Disciplinary referrals for Truancy	0.0		2014-2015 PEIMS report #425; code #C164
Attendance rate		97.5%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Annual dropout rate (Gr 9-12)		DNA %	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Annual graduation rate (Gr 9-12)		DNA%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
STAAR / EOC met 2015 standard, mathematics (standard accountability indicator)	DNA	DNA%	TEA 2015 Accountability Summary Report.
STAAR / EOC met 2015 standard, reading / ELA (standard accountability indicator)	474	66%	TEA 2015 Accountability Summary Report.
ACT and/or SAT- Class of 2014, percent students Tested		DNA%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
ACT and/or SAT- Class of 2014, percent At/Above Criteria		DNA%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Average ACT score (number value, not a percentage)	DNA		2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Average SAT score (number value, not a percentage)	DNA		2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Graduates from Class of 2013 enrolled in a Texas Institution of Higher Education (IHE)		DNA%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance

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Schedule #12—Demographics and Participants	
County-district number or vendor ID: 031-901	Amendment # (for amendments only):
Part 2: Student Demographics- Comments Please use this section to add a description of any data about stude important to understanding the population to be served by this grant	
Additionally, use this space to describe trends in data, related to stu understanding your program plan. Applicants must include supporting projected enrollment growth would need to be supported with a reposeveral years. Response is limited to space provided, front side only	ng evidence to explain trends. For example, ort of percent gains in enrollment over the past
As per the 2015 STAAR report, 25% of the student population at Be Language Learners (ELL). The attendance rate of the ELL population 97.1 % (2014-2015).	
Within the same timeframe, Besteiro Middle School has experienced in ELL students. Respectively, the increase in special education students classroom in 2014-2015.	
Additionally, Besteiro Middle School has a high percentage of econo Texas Assessments of Academic Readiness (STAAR) summary rep (TAPR), Besteiro Middle School's student population is 100 percent	port, and the Texas Academic Performance Report
Parents have a low participation rate (22%) for attending teacher-pa events, based on analysis of teacher department/team binder notes	

Use Only
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By TEA staff person:

Schedule #12—Demographics and Participants to Be Served with Grant Funds (cont.)

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Part 3: Staff Demographics- Data

Enter the data requested for the population to be served by this grant program. If data is not available, enter DNA. Use required data source where indicated. Where not indicated, please cite data source used.

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Category	Number	F	Data Source
Total Staff	70.1		2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Teachers	53.1	75.8%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Professional Support staff	6.9	9.8%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Campus Administration (School Leadership)	2.1	2.9%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Educational Aides	8.0	11.4%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
African American Teachers	1.0	1.9%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Hispanic Teachers	46.8	88.1%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
White Teachers	3.3	6.3%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Asian Teachers	1.0	1.9%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Beginning Teachers	1.9	3.5%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Teachers with 1-5 Years Experience	15.1	28.5%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Teachers with 6-10 Years Experience	10.0	18.7%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Teachers with 11-20 Years Experience	20.2	37.9%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Teachers with over 20 Years Experience	6.0	11.3%	2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Average salary- Beginning Teachers	42,962		2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Average salary- Teachers with 1-5 Years	44,689		2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Average salary- Teachers with 6-10 Years	46,395		2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Average salary- Teachers with 11-20 Years	50,485		2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Average salary- Teachers with over 20 Years	61,076		2013-2014 Texas Academic Performance Report (TAPR), Campus Performance
Staff with less than a bachelor's degree	33	32.3%	2014-2015 Brownsville ISD Human Resources
Staff with Bachelor's degree as highest level attained	53	52.0%	2014-2015 Brownsville ISD Human Resources
Staff with Master's degree as highest level attained	15	14.7%	2014-2015 Brownsville ISD Human Resources
Staff with Doctoral degree as highest level attained	1	1.0%	2014-2015 Brownsville ISD Human Resources

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On this date:
By TEA staff person:

Schedule #12—Demographics and Participants to Be Served with Grant Funds (cont.)

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Part 4: Staff Demographics- Comments

Please use this section to add a description of any data about campus staff that was not specifically requested, but is important to understanding the population to be served by this grant program. Additionally, use this space to describe trends in data related to campus staff seen over time in areas that are important to understanding your program plan. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The Besteiro Middle School staff is composed of 70.1 staff members. According to the 2013 – 2014 Texas Academic Performance Report, reports pertinent staff information as follows:

Teachers	53.1
Professional Support	6.9
Campus Administration	2.1
Educational Aides	8.0
Total Minority Staff	65.7
African American	1.0
Hispanic	46.8
White	3.3
American Indian	1.0
Pacific Islander	1.0
Males	19.0
Females	34.1

According to the same 2013 – 2014 report, 3.5% of the staff at Besteiro Middle school were beginning teachers, 28.5% had between one and five years of experience, 18.7% had between six and ten years of experience, 37.9% had between eleven and twenty years of experience and 11.3% had over twenty years of experience.

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County	/-distric	t numbe	r or vend	for ID: 0	31-901				Amend	dment#	(for ame	endment	s only):	
Part 5:	Stude	nts to E	e Serve	d with G	rant Fu				f studen Ise Arial	ts in eac	h grade	to be se	rved un	der the
PK (3-4)	K	1	2	3	4	5	6	7	8	9	10	11	12	Tota
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							12	15	15					42

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Schedule #13—Needs Assessment

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Continuous improvement is a systematic approach in school reform, including processes for data analysis, problem identification, root cause analysis, goal setting, intervention design, implementation, monitoring, and evidenced-based progress reporting.

Part 1: Process Description. Describe the process and activities in which you engaged to conduct a data analysis and needs assessment; and select the model, goals, and interventions to be implemented under this grant. In the description, include the team members involved in the planning process, frequency and timeline of planning meetings, and key activities/strategies used to facilitate decision making.

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Members of the Campus Planning Process Team included Administrataion, teachers representing different grade levels/ content areas, representatives from the school improvement team, Department Chairs, Team leaders, and the members of the Site Based Decision Making Team (SBDM).

The Planning process team meets throughout the year and has focused meetings before and after benchmark exams, and when results from the STAAR exam have been posted. A continus planning process occurs daily through team and department meetings who analyize weekly and six week assessments (Quizzes, Tests, and Student Work Samples) while faculty meetings occur on a minimum of a bi-weekly basis. Faculty meetings commonly include the following: teacher/student interaction experiences; (b) campus wide discipline issues; (c) campus wide student safety concerns; and (d) trends regarding parental participation rates.

To ensure that quality decision making is taking place, the Campus Planning Process Team considers all availble data and input from all stakholders. Common data that is frequently analized and considered throughout the continus improvement process included student STAAR scores, Report card grades, Progress report grades, individual and cumualitive student attendance trends, student behavior trends, and individual student concerns which arise.

Towards the end of the 2014-2015 school year, Besteiro Middle School campus administration: Irene Hernandez (Principal), Ross Rogers (Dean), Nina Garcia (Assistant Principal), and Frank Sauceda (Assistant Principal) engaged faculty/staff at campus activities including TAIS process, and department meetings, to review, evaluate, and discuss campus research based instructional interventions for the 2015-2016 school year. The data that was analyzed included the following: 2013-2015 STAAR summary reports, student attendance rates, benchmark scores, and reports from the district's benchmark reporting system (TANGO).

At the beginning of the 2015-2016 school year, campus administration and a team of teachers that was representative of all Besteiro Middle School staff met during the month of August to discuss the areas of need for the students by utilizing the TAIS Continous Improvement Process which includes data analysis, needs assessment, and a campus improvement plan. Additionally, the Campus Improvement Plan (CIP) was reviewed and used as a guide while simultaniously insuring the current needs of the students were being addressed.

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Via telephone/fax/email (circle as appropriate)

Schedule #13—Needs Assessmen	t (cont.)
County-district number or vendor ID: 031-901	Amendment # (for amendments only):
Part 2: Model Selection and Best-Fit. Indicate the intervention model selemplementation. Response is limited to space provided, front side only. Use	
	e Ariai fort, no smaller than 10 point.
□ Transformation □ Transformation	
with Rural LEA Flexibility modification	
☐ Texas State-Design Model	
F. F. d. L. and for Interconflow Model	
Early Learning Intervention Model	
☐ Turnaround	
•	
☐ Whole-School Reform	
☐ whole-2ction kelotti	
Restart	
Closure	
Part 3: Please describe/demonstrate why the selected intervention mo	
school. Response is limited to space provided, front side only. Use Arial for	ont, no smaller than 10 point.
The transformation model emphasizes an evaluation system which takes in	
platform which will allow for grater emphasis on special student populations increased academic need. The transformational model is the best fit for ad-	
and the LEP Student population.	dressing the needs of the Special Eddcation
The Transformatational model is attractive to Besteiro Middle School employers which rewards school leaders, teachers, and other staff who contribute to con	
campus culture.	verall student achievement and improved
·	
The transformational model allows for high quality, job embedded, professi	onal development in the areas of greatest
need as expressed per campus data.	
Teachers will be motivated by the peradime shift which the transformational	al model facilitates and increases opportunities
to improve best practices. The transformation model offers a structured wa	ay to reward teachers for increasing student
achievement.	
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Schedule #13—Needs Assessment (cont.)

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Part 4: Model Selection-Stakeholder Input. Please describe how student families and community members were engaged in the needs assessment and planning process:

- Describe specific actions the campus/district took to solicit input from these stakeholders in selecting the model.
- Describe how this input was taken into consideration when selecting the model.
- Describe plans to meaningfully engage families and the community in the implementation of the selected model on an ongoing basis.

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Besteiro Middle School stakeholders were notified to take part in the needs assessment and planning process by direct phone calls, marquee advertisement, at parent teacher meetings, by front office staff and notification through the BISD website. On August 4, 2015 at 3:30 pm business representatives, parents, students, teachers, school administration, custodians, school counselors, and central administration met to discuss and vote on the intervention model.

All available models were presented to the stakeholders and described in detail. The presentation began with prompting stakeholders to express their expectations for the students learning experience at Besteiro Middle School. The parents were seeking a school that had a clear focus, had high expectations for students and staff, was committed to continous high standards for the students, helpful and meaningful parental involvement, high quality professional development for the teachers, and a school which would teach the students to the maximum of their ability.

Once the stakholders expressed their concerns, and a description of all available school models presented through the TTIPS grant were explained. The final vote indicated that the transformational model most closely matched a model which would prepare the entire school with the desired skills and environment expected by the stakeholders. All representatives were allowed to vote and express their opinion of plan components which they believed would help the school.

In order to engage the community on an ongoing basis, Besteiro Middle School will continuously communicate to all stakeholders throughout the school and learning community via a consistently updated school website, parental involvement meetings, flyers, At Meet the Teacher Night, open house, family nights, fine arts and sports performances, and motivational rallies.

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Schedule #14—Management Plan

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Part 1: Staff Role and Qualifications. List campus and district personnel projected to be involved in the implementation and delivery of the program. Include all positions funded in whole or part by grant resources, along with those personnel involved in the implementation, but not funded through the grant. Provide a brief description of the position role/function in the grant; and desired qualifications, type and years of experience, and requested certifications. Ensure that the list and descriptions demonstrate the district will provide effective oversight and support for implementation of the selected model. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

#	Title	Role/Function in Grant	Desired Qualifications, Experience, Certifications
1.	District Coordinator of School Improvement (DCSI) (required)	Will be responsible for providing support for the campus through the Grants Department.	Doctorate in Education and a Masters Degree with a certificate in Administration
2.	Area Assistant Superintendent for Curriculum and for Besteiro Middle School	Will be responsible for providing support for the campus and through Curriculum Specialists such in the areas of Math, ELA, Science, Social Studies, Bilingual Education, and Special Education.	Masters Degree in Education Administration with a certification in Mid-Management (Administration)
3.	Campus Administration	Will be responsible for the development, implementation, and evaluation of the grant. This includes Principal, Assistant Principals and Dean. Will ensure all Staff Development is provided as per grant requirements.	A Masters Degree and a Certificat in Administration
4.	District Support Specialist	Reading, Math, Writing, Social Studies and Science specialists, as well as Bilingual Education and Special Education specialists will be responsible for providing individualized assistance to the principal, Dean of Instruction, Teachers, and Students	A Masters Degree and a Certificat in Administration.
5.	Parental Liason District Administrator	Will be responsible for giving information to work with campus Liaison to ensure that contact is made with parents and that activities are held at least on monthly basis	A Masters Degree and a Certificat in Administration
6.	Campus Staff and Faculty	Will be responsible for implementation of all grant instructional strategies. Will be trained in all lates research based, best practice strategies. Will be monitored by Administration and Campus TTIPS Grant Coordinator	Bachelors Degree and Teaching Certification
7.	Campus TTIPS Grant Coordinator	Will be responsible to ensure that all grant requirements and reporting is maintained according to grant specifications.	A Masters Degree and a Certificat in Administration
8.	Grants Department Administrator	Will work with Campus TTIPS Grant Coordinator to ensure proper documentation and reporting of information as required by the TTIPS Grant. Will also assist as Internal Evaluator for the grant	A Masters Degree and a Certificat in Administration

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Schedule #14—Management Plan (cont.)

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Part 2: External Provider Role and Qualifications. List all external provider contractors/consultants, selected by the district/campus, that are projected to be involved in the implementation and delivery of the program. Provide a brief description of the provider's unique function in the grant; and desired qualifications, experience, and requested certifications. Do not include contractors/consultants provided by the TTIPS SEA office (PSP, TCDSS or TEA staff).

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

res	Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.				
#	Title	Role/Function in Grant	Desired Qualifications, Experience, Certifications		
1.	Professional development presenter such as Gaille Fuller	Reading, Social Studies and math Instuction	Over 20 years of experience in the educational field and presenting staff development across the state at all levels. Has proven record of success.		
2.	Professional Development presenter such as Dr. R. Ramirez	Science and Math Instruction	Doctoral specializing in Science and Math instruction		
3.	Professional Development on Instructing the Bilingual Child	All subjects but major emphasis on language acquisition	Doctoral specializing in the Instructing of the Bilingual Student.		
4.	Professional Development on Strategies for the Special Education Child	Strategies to teach the Special Education Child	Doctoral I specializing in the Instructing of the Special Education child.		
5.	Professional Development on Integrating Technology into Instruction	Integrating Technology into every aspect of instruction	Doctoral I specializing in the the use of technology in instruction.		
6.					
7.					
8.					

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exas Education Agency	Standard Application System (S/
Schedule #14—Mana	agement Plan (cont.)
County-district number or vendor ID: 031-901	Amendment # (for amendments only):
emain committed to the project's success. Describe your success. Describe your success. Describe your success.	

will also be an incentive to the professional staff at Besteiro Middle School.

sign-in sheets. The Besteiro Middle School TTIPS Grant Committee and BISD core specialists will meet monthly to share data and review the effectiveness of the interventions being initiated. The targeted intervention plan will be regularly monitored to ensure that the selected inteventions are consistently closing the achievement gap. The

importance of remaining committed will be emphasized by the Administration, TTIPS Grant Coordinator and district level administration. The additional opportunities that the TTIPS grant will provide to staff members to become better trained

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County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Part 4: Sustainability. What elements of your proposed project are designed to significantly increase capacity or create a lasting change to campus culture and practices that shall be sustained after the grant period ends? How will the LEA provide continued funding and support to sustain the reform after the grant period ends? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The elements of our proposed project which are designed to significantly increase capacity and lasting change at Besteiro Middle School include:

- Increasing learning time by decreasing by 10 minutes a day from the Channel One and morning announcement time:
- Services to the Special Education population will be carefully scheduled to ensure that the Students with most needs are receiving the one-to-one assistance of a highly qualified teacher;
- Increase parental participation at all student meetings, e.g. ARD, by providing more scheduling opportunities;
- Use the trainer of trainers model to ensure continuity of all staff development sessions;
- Expand the opportunities and the focus of after-school tutorial sessions;
- Provide on-going, high quality staff development aimed at teaching the Bilingual and Special Education child;
- · Provide greater responsibility for student success to all staff and faculty;
- Rearrange to school schedule to provide extended time during the day for individualized assistance;
- Schedule extended after-school opportunities to complement the end of the day assistance classes;
- The use of Cognitive Routines and Strategies to improve students' ability to learn, understand, inference, read and, thus, lead to an increase of STAAR assessment scores;
- The use of computer based learning through the Compass program for History, Reading and Math will provide
 a means for students to learn TEKS based lessons at a level which is consistent with student mastery; and
- The use of the Accelerated Reader (AR) program will provide a means for students to increase reading levels, comprehension levels and fluency;
- Consistent monitoring and feedback of the instructional program;
- Increase of academic nights to encourage families to experience learning together; and
- Implement a disciplinary program aimed at decreasing the number of disciplinary reports and create a safer, happier environment that is conducive to learning.

The Brownsville Ir	idependent School D	istrict provides Besteiro	o Middle School with	i a budget composed	of both local and
categorical funds.	These funds can be	budgeted to sustain th	e initiatives that are	being recommended.	

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Schedule #15—Project Evaluation

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Part 1: Establishing Performance Measures. Describe the processes used to establish challenging yet attainable performance measures that will result in substantially improved student achievement and the campus' ability to exit lowest-performing status. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The Brownsville Independent School District's Assessment, Research and Evaluation department will collect, analyze, and report on the TEA required performance-based measures as well as additional performance measures at baseline and follow up to more comprehensively determine the effectiveness of the program.

Benchmarks will be set for each six weeks marking period to ensure that more immediate results can be measured and successes celebrated along the way. Methods of evaluation will include both quantitative and qualitative data collection. The evaluators will extract data from PEIMS for data evaluation. Qualitative data will include student and parent surveys and observations of interactions between teachers and students.

Formative evaluation will be ongoing in the following ways: sign-in sheets and evaluation for professional development activities, frequent observation of classroom instruction by campus administration, sign-in sheets and agendas for departmental meetings during teacher planning time will be collected. Thorough documentation monitoring and reporting will allow program staff to anticipate or explain any changes in the planned intervention or evaluation. Special attention will be placed on the skills, knowledge, and instructional strategies that are necessary to help LEP and SPED students, and emerging readers. The needs of learners, at all developmental levels, will be consistently measured and evaluated. Student performance on the STAAR assessments will be desaggregated by Campus Administration, the Site Based Decision Making Team and the entire faculty. Students will be placed into learning tiers according to their district benchmark scores so that students can receive targeted instruction to address their needs. Additionally, teacher performance will be evaluated. After reviewing our school's STAAR data for the past three years, a percent increase for each of the five years of the grant was determined so that student populations including SPED and LEP can increase in positive incremental steps. For example, last year's Reading 6th Grade scores were 54% All, 18% SPED, 21% LEP. Over the next five years the performance measure has been set to increase to 62% All, 40% SPED, 45% LEP (2016), 70% All, 52% SPED, 55% LEP (2017), 76% All, 61% SPED, 64% LEP (2018), 80% All, 67% SPED, 72% LEP (2019), and 85% All, 75% SPED, 78% LEP (2020).

Part 2: Data Collection. Describe the processes for collecting data at a detailed level to inform effectiveness of each intervention. Data at a detailed level would include examples such as: participation rates at the activity-level, dosage rates of an intervention per student, teacher practice observed rates at the targeted strategy-level, or academic outcome data at the activity-level per student. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The processes of collecting data to measure the effectiveness of interventions will be based on research based practices such as utilizing past data as pretests and using simple increase/decrease calculations and t-tests to demonstrate that increases are statistically significant.

The Brownsville ISD and Besteiro Middle School will develop a structured approach to program evaluation. This evaluation will provide systemic information in a timely manner to assist in making executive decision that will affect the curriculum process. This program evaluation will be based on the CIPP model. The program evaluation will have as its foundation the Information attained through the Campus Needs Assessment and past STAAR scores. Program goals will be recorded. Throughout the program an examination of program implemention will be conducted, identifying any defects in implementation, and providing feedback to teachers and administration. This will be conducted by the TTIPS Grant Coordinator and campus administration. Information will be documented using formal Walk-through tools. Benchmark scores will be recorded and analyzed, through the use of District Tango Software, with results being shared among all campus stakeholders. Staff Development will be tied to the needs as identified through Benchmark testing. Implementation of staff development will be monitored through classroom visits. The documentation of this data will allow for quick identification and correction of unanticipated outcomes.

This internal evaluation program will allow Besteiro Middle School to meet the TTIPS requirements and monitor the effectiveness of the proposed interventions ad strategies. This evaluation will also monitor the quality of teaching and leadership resources on the campus and the cost of sustaining these strategies over time. The TTIPS Grant Coordinator will meet with the TTIPS committee every month. The team will be made up of department representatives, administration, and support staff. Areas of concern will be discussed and an action plan developed and approved by the Campus Principal before implementation.

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Standard Application System (SAS)

Schedul	e #15—Pro	ect Evalu	iation (cont.)

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Part 3: Assessing effectiveness of interventions. Describe the processes and staff responsible for assessing the effectiveness of program activities and interventions on an ongoing basis. How are problems with project delivery to be identified and corrected throughout the project?

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point

The Besteiro Middle School Principal, the TTIPS Grant Coordinator and the TTIPS Committee will meet regularly with the and the TTIPS Committee team which includes the Dean, Assistant Principal(s), and other engaged team members in the transformation to review all formative and summative assessment data. The District Shepard, Principal and TTIPS Grant Coordinator will work together regularly to prepare and evaluate the data each month. The frequency of these formative assessments will allow the campus regular means by which to review data and outcomes. The continuous review of data will allow for the flexibility to make change happen.

In addition, the ability to revise the Needs Assessment and Professional Development Plans will allow for meeting the needs of teachers and students as further identified during formative assessments, walkthroughs, instructional planning times, parent/community meetings, and additional activities as implemented.

District personnel such as Curriculum Specialists, Special Education Administrator(s), and Bilingual Education Administrator(s) can be used as a resource to provide guidance throughout the implementation of the TEA Transformation Model at Besteiro Middle School.

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Schedule #16—Responses to Statutory Requirements

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Statutory Requirement 1: Describe your rigorous review process used to select highest-quality and best-fit external providers for your project. Include processes to:

- Identify a reasonably sized pool of prospective external providers
- Assess level of experience in delivering the work
- Determine a history of prior success; consistent strong results in similar projects
- · Conduct a risk-assessment related to contracting
- · Execute final selection and procurement

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The mission of the Brownsville Independent School District (BISD) Purchasing Department is to provide efficient and timely procurement services, that maximize the District's resources and promotes its instruction and professional services programs. A database of approved vendors is maintained by the District. All requests for new vendors is advertised through the local newspaper, The Brownsville Herald, and through the District website. Interested parties are asked to submit the necessary information as described on the website. Qualified vendors are then added to the database of approved vendors. BISD does not require that the competitive bid process for Professional Service Contracts be used for \$25,000 or less during 12-month period. A request for a professional quote from several candidates that provide a similar service is made by the interested party. The quotes must include a summary of services to be provided, a summary of experience and professional qualifications. Also, a summary of charges must be included. All quotes are reviewed by the BISD purchasing department to ensure that District and state policies are followed. Once quotes The quotes are analyzed and the best option must be submitted for Board of Trustees approval. Only after Board approval may a contract be initiated and executed.

This process will be followed. Once a list of qualified, approved applicants is available, the TTIPS Committee and the SBDM, if different, will convene to review the information. Special attention will be paid to the experience and level of success that each candidate possesses. A close analysis of services to be rendered will be made to ensure that the funds will be used effectively.

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Schedule #16—Responses to Statutory Requirements (cont.)

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Statutory Requirement 2: External Provider Oversight. Describe your rigorous and ongoing process to provide oversight to external providers to ensure their continued quality and success in meeting project deliverables. Include in the description:

- Proposed schedule to regularly review external provider performance
- Campus/district personnel responsible for oversight and management of providers
- Process/instruments used to measure and monitor success of providers
- · Corrective actions or additional supports utilized to improve provider performance
- Criteria/sequence of actions to be taken to remove/replace a low performing provider

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

When Independent contrators are providing services, the TTIPS Grant Coordinator and a member of the Administrative team must be present. It is important that these team leaders be present to ensure that the services are being provided according to the contract. If this is not the case, it is the responsibility of the Principal to contact the Area Superintendent of Curriculum and Instruction for guidance. The District requires the use of an evaluation form to document the evaluation of services. These surveys will be reviewed by the TTIPS Grant Coordinator and a summary submitted to the Principal for discussion. This documentation will ensure prompt action can be taken if service rendered is not up to the level of expertise required by this grant or if the needs of the staff are not being met.

After the service provided by the Independent contractor, the Dean and TTIPS Grant Coordinator will revise the Walkthrough form to ensure that the strategies and skills discussed in the session can be seen in the lessons observed. Special attention will be paid to the level of integrity of which the lesson is provided by the teacher. This information will also be considered when determing the value of the service provided by the Independent Contrator. The Dean and the TTIPS Grant Coordinator will lead the analysis of overall student performance documented after the implementation of the new strategies. Walkthrough notes will provide valuable insight to be used for future conversations with teachers and professional development providers. Necessary changes, whether for the contractor or the instructor, will be discussed and a plan of action implemented.

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	Schedule #16—Responses to Statutory Requi	rements (cont.)	
County-d	district number or vendor ID: 031-901	Amendment # (for amendments only):	
Statutor	ry Requirement 3: Pre-Implementation Year. List and describe pri	mary activities planned for the Planning/	
Pre-Imple	lementation period in the grant to occur from January 1, 2016-July 31	1, 2016. These activities shall be designed	
	re the district and campus for stronger full Implementation than would		
	Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.		
	The TTIPS Grant Coordinator will be interviewed and hired to ensure full focus be placed on the implementation of the TTIPS grant		
1.			
	A TTIPS Grant Committee will be formed.	, , , , , , , , , , , , , , , , , , ,	
2.	A 11th 3 Grant Committee will be formed.		
		····	
3.	A review of new data will be introduced and compared to the data of	of previous years.	
J.			
	The information obtained through the use of TAIS will be reviewed.	The new information will be analyzed	
4.	using the same process to determine whether any changes were for		
5.	The process of seeking contrators that meet the needs of the camp	ous will commence.	
·			
	External service providors will be chosen and presented for approv	al to the Board of Trustees.	
6.			
	Staff development will be provided as soon as the vendor can be u	tilized. Sessions will be provided at a time	
7.	that is most conducive to the staff.	miles. Occide the bo provided at a line	
8.	The curriculum will be reviewed by department and lesson plans cr	reated to include the training that is being	
٥.	provided.		
	Monitoring instruments will be developed to ensure that the instrum	nent reflects what is being observed.	
9.		_	
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Schedule #16—Responses to S	Statutory Requirements (cont.)
County-district number or vendor ID: 031-901 Statutory Requirement 4: Coordinated and Integrated Effor related to the planned project. How will you coordinate effor Response is limited to space provided, front side only. Use A	orts to maximize effectiveness of grant funds?
The Brownsville Independent School District and Besteiro Mi (TLI) and is in its fourth year of implementation. This TLI gra focused on empowering campuses to strengthen student lite development and monitors instruction as a way to increase s TLI model supports the use of the LASERS model. This mod instruction, Effective instructional framework, Reporting and a reading from infancy to graduation.	ddle School has received the Texas Literacy Initiative grant nt complements the TTIPS grant in many ways. TLI is racy, uses data to identify areas for professional tudent achievement by increasing quality of instruction. The els deals with Leadership, Assessment, Standards based
The strategies and funding will complement the TTIPS grant. funds will be coordinated to ensure maximum results.	Both grants, in combination to both local and categorical

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rexas Education Agency		Standard Application System (SAS
Description of the modification:	N/A	
How intent of the original element remains/will be met:	N/A	
Sch	nedule #16—Responses to Statutory Req	uirements (cont.)
County-district number or vender	or ID: 031-901	Amendment # (for amendments only):
Statutory Requirement 7: Eva Applicants proposing a TRANS rigorous, transparent, and equit Please review the description o and Assurances. These applicants shall respond Applicants not proposing a Transparent of the statement o	Aluation Systems for Teachers and Princing FORMATION, TEXAS STATE-DESIGN, or table evaluation system that takes into account frequirements of the evaluation systems unto the prompts in the table below.	pals, accounting for student growth EARLY LEARNING model must use a unt student growth as a significant factor. der these models in Schedule #2 Provisions earning model shall indicate below with "N/A".

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involvement:

these goals was a process that required input from all parties and led by the Internal Evaluator from the District's Grants Department.

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Schedule #16—Responses to Statutory Requirements (cont.)

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

Statutory Requirement 8: Educator Reward and Removal

Applicants proposing a **TRANSFORMATION**, **TEXAS STATE-DESIGN**, or **EARLY LEARNING** model must have protocols to identify and reward school leaders, teachers, and other staff who have increased student achievement; and identify/remove those who have not improved their professional practice. Please review the description of requirements for educator reward and removal under these models in Schedule #2 Provisions and Assurances.

These applicants shall respond to the prompts in the table below.

Applicants not proposing a Transformation, Texas State-Design or Early Learning model shall indicate below with "N/A".

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Describe the rewards available for educators who have increased student achievement in implementing the model: Teacher stipends for all testing teachers who were able to demonstate a passing rate consistent with state requierments.

The stipend rate and qualification will be determined by the TTIPS Grant Committee under the guidance of the campus Principal and the TTIPS Grant Coordinator. The plan will be presented to the District Superintendent for approval before being presented to the staff and faculty. This plan will clearly identify the requirements by which this stipend will be awarded.

Describe protocols/interventions to support teachers who are struggling to improve professional practice:

In order to assist teachers who are struggling to improve professional practice constant monitoring of instruction is mandatory. Constant classroom visits by administrators and the TTIPS Grant Coordinator will assist in identifying the teacher. Once the teacher is identified the following actions will be implemented:

- A high performing mentor teachers will be assigned;
- Individualized professional staff development will be assigned;
- A timeline will be established to monitor improvement;
- Weekly feedback sessions will take place between the Dean and the teacher in need;
- Opportunities will be provided for the struggling teacher to observe other teaching syles.

Describe the criteria established for educator removal:

District policy will be followed in collecting data for the removal of a teacher. The documentation strategies discussed in the Marginal Teacher will be used in ensuring that all opportunities are given for improvement before removal is initiated.

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Sc	hedule #16—Responses to	Statutory Requirements (cont.)
County-district number or veno		Amendment # (for amendments only):
implemented for all students in High School (ECHS). Please Assurances. These applicants shall respond shall indicate below with "N/A".	s STATE-DESIGN model mus the school, which is consisted review the description of the to the prompts in the table be	school-wide strategy t deliver a comprehensive school improvement strategy, nt with the Texas concept for developing an Early College Texas state-design model in Schedule #2 Provisions and elow. Applicants not proposing a Texas State-Design model vial font, no smaller than 10 point.
Identify the IHE partner in place for the early college high school development and implementation. Include the title/role of the IHE primary point of contact, and essential agreements reached at this point:	N/A	
Propose an Exemplar Early College High School partner campus in place to serve as the demonstration site/model school. Explain why this school is an good partner for your development:	N/A	
Describe the sustainable source of funds or fee waiver plan that will enable students to access college courses, TSI assessments, textbooks and college fees; without cost to the student:	N/A	

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Schedule #16—Responses to Statutory Requirements (cont.) County-district number or vendor ID. 031-0301 Statutory Requirement 11: Developing an Early College school-wide strategy (continued) Applicants proposing a TEANS STATE-DESIGN model must deliver a comprehensive school improvement strategy, implemented for all students in the school, which is consistent with the Texas concept for developing an Early College High School (ECHS). Please review the description of the Texas state-design model in Schedule #2 Provisions and Assurances. These applicants shall respond to the prompts in the table below. Applicants not proposing a Texas State-Design model shall indicate below with "NIA". Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. Describe the processes the LEA/campus will take to builth the number of college courses available to students to gain during high school to a minimum of college courses available to students to gain during high school to a minimum of six (6) by the start of the 2016-2017 to sixty (60) by the start of 2017-2018 school year:	Texas Education Agency		Standard Application System (SAS)
Statutory Requirement 11: Developing an Early College school-wide strategy (continued) Applicants proposing a TEXAS STATE-DESIGN model must deliver a comprehensive school improvement strategy, implemented for all students in the school, which is consistent with the Texas concept for developing an Early College High School (ECHS). Please review the description of the Texas state-design model in Schedule #2 Provisions and Assurances. These applicants shall respond to the prompts in the table below. Applicants not proposing a Texas State-Design model shall indicate below with "N/A". Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. Describe the processes the LEA/campus will take to build the number of college courses available to students to gain during high school to a minimum of six (6) by the start of 2017-2018	Sc	hedule #16—Responses to Statu	tory Requirements (cont.)
Applicants proposing a TEXAS STATE-DESIGN model must deliver a comprehensive school improvement strategy, implemented for all students in the school, which is consistent with the Texas concept for developing an Early College High School (ECHS). Please review the description of the Texas state-design model in Schedule #2 Provisions and Assurances. These applicants shall respond to the prompts in the table below. Applicants not proposing a Texas State-Design model shall indicate below with "NI/A". Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. Describe the processes the LEA/campus will take to build the number of college courses available to students to gain during high school to a minimum of six (6) by the start of 2017-2018			
LEA/campus will take to build the number of college courses available to students to gain during high school to a minimum of six (6) by the start of the 2016-2017 to sixty (60) by the start of 2017-2018	Applicants proposing a TEXAS STATE-DESIGN model must deliver a comprehensive school improvement strategy, implemented for all students in the school, which is consistent with the Texas concept for developing an <i>Early College High School</i> (ECHS). Please review the description of the Texas state-design model in Schedule #2 Provisions and Assurances. These applicants shall respond to the prompts in the table below. Applicants not proposing a Texas State-Design model shall indicate below with "N/A".		
LEA/campus will take to build the number of college courses available to students to gain during high school to a minimum of six (6) by the start of the 2016-2017 to sixty (60) by the start of 2017-2018			<u> </u>
LEA/campus will take to build the number of college courses available to students to gain during high school to a minimum of six (6) by the start of the 2016-2017 to sixty (60) by the start of 2017-2018			
	LEA/campus will take to build the number of college courses available to students to gain during high school to a minimum of six (6) by the start of the 2016-2017 to sixty (60) by the start of 2017-2018	N/A	
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	nedule #10—1/esponses (o colation of the	
County-district number or vend			Amendment # (for amendments only):
definition included in program f Please review the description of and Assurances.	LY LEARNING INTERVENT ederal requirements and is of requirements under the E to the prompts in the table the below with "N/A".	FION model mus integrated in a cr arly Learning Inte below. Applican	t deliver a preschool program that meets the ampus-wide school improvement model. ervention model in Schedule #2 Provisions ts not proposing an Early Learning
Describe the schedule and staffing pattern for the full-day preschool that will meet standards for high qualification of staff, required child-to-staff ratios, required class size limitations and comparable staff salaries. Indicate if the campus will partner with community-	N/A	z raidi totti, tito Si	raner train to point.
based provider to deliver the preschool.			
Describe how the preschool program proposed is: research-based; vertically aligned in math, science, literacy, language through the elementary grades; and develops socio-emotional skills:	N/A		
Describe the student assessment data that will be examined for the preschool and kindergarten classes that inform continuous improvement and next-grade readiness:	N/A		
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Sc	hedule #16—Responses to	Statutory Requirements (cont.)	
County-district number or vend		Amendment # (for amendments only):	
environment. In screening all review the description of requil Schedule #2 Provisions and A These applicants shall respondentiate below with "N/A".	AROUND model must meast existing staff, no more than a rements for educator screening surances. If to the prompts in the table	off ure the effectiveness of staff to work in the turnaround to may be rehired to work in the turnaround model. Please of and selecting staff under the turnaround model in the below. Applicants not proposing a Turnaround model shall arial font, no smaller than 10 point.	
Describe process for screening all staff that existed prior to implementation of the turnaround model, including the criteria for best-fit in the turnaround model:	N/A		
Indicate the number of existing staff rehired for work in the turnaround model implementation:	N/A		
Describe process for selecting new staff, including the criteria for best-fit in the turnaround model:	N/A		

Indicate the number of new staff hired for work in the turnaround model implementation:	N/A
Indicate the start date for the new turnaround implementation staff; including rehires and new hires:	N/A

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Schedule #16—Responses to	Statutory Requirements (cont.)
County-district number or vendor ID: 031-901	Amendment # (for amendments only):
Statutory Requirement 15: New Governance Structure/T Applicants proposing a TURNAROUND model must adopt a report to a new turnaround office in the LEA or SEA, hire a treat enter into a multi-year contract with the LEA for added flex the description of requirements for new governance structure Assurances. These applicants shall describe the new governance structure Turnaround model shall indicate below with "N/A". Response is limited to space provided, front side only. Use AN/A	new campus governance structure in which the school may urnaround leader who reports to LEA executive leadership, xibility in exchange for greater accountability. Please review e under the turnaround model in Schedule #2 Provisions and res planned in the space below. Applicants not proposing a

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Scl	nedule #16—Responses to Statutory Re	quirements (cont.)
Applicants proposing the WHO	hole-School Reform Model Developer LE-SCHOOL REFORM model must impled del developer. Please review the description	Amendment # (for amendments only): ment an evidence-based model in partnership on of requirements under the Whole-School
model shall indicate below with	to the prompts in the table below. Applica "N/A". rovided, front side only. Use Arial font, no s	
Name the model developer with whom you will partner to implement the whole-school reform:	N/A	
Describe the record of success the model developer has shown in implementing whole-school reform strategies:	N/A	
Name and describe the study/studies examined that support the efficacy of the model selected. Include information about the study's sample size and multi-site sampling. Include key findings showing impact on student achievement. Additionally, provide citations for the study publications:	N/A	
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Schedule #16—Responses to Statutory Requirements (cont.)				
County-district number or vendor ID: 031-901	Amendment # (for amendments only):			
Statutory Requirement 18: Enrollment in higher achieving Applicants proposing a CLOSURE model must enroll students reasonable proximity to the closed school. These applicants shall describe the processes, key activities, a transition students to higher achieving school in the space beloindicate below with "N/A". Response is limited to space provided, front side only. Use Arie	who attended the school a higher achieving school within and timeline they will undertake within one year in order to by. Applicants not proposing a Closure model shall			
N/A				

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Carrativ district	-:	Schedule #17—Responses to TEA Program Requirements		-1.3.
TEA Program	Requ	per or vendor ID: 031-901 Amendment # (for an alrement 1: Interventions to meet Model Requirements and Timeline ctors are the key research-based focus areas, aligned with the statutory require		
program, under investment in the Academic Performance quality, effective use of learning students. List the most in instructional program, under the program of the structional program of the structional program, under the program, under the program, under the program, under the program, under the program, under the program, under the program, under the program, under the program, under the program, under the program, under the program, under the program of the progra	r whichese ormanie lead time, nporta	ch school improvement initiatives shall be planned. Research provides evidence focus areas is most impactful to achieve continuous school improvement. Ince is the foundational Critical Success Factor. Through gains in Critical Succedership, data-driven instructional decisions, productive community and parent, and maintaining a positive school climate, campuses can increase academic ant areas in which the campus will achieve increased academic performance to through this grant. It is provided, front side only. Use Arial font, no smaller than 10 point.	ce that effort ess Factors involvement performance	and of teacher t, efficient e for all
Critical Succe Factor:	ss	Academic Performance/Improve the Instructional Program		
		Planned Intervention		od for entation
STAAR sc 7th, and 8t		improvement in Math, Reading and Writing for the SPED students in 6th, ade	⊠ Year 1 ⊠ Year 2 ⊠ Year 3	⊠ Year 4 ⊠ Year 5
STAAR sc and 8 th gra 2.	ores ide	improvement in Math, Reading, and Writing for the LEP students in 6 th , 7 th ,		⊠ Year4 ⊠ Year5
STAAR sc grade 3.	ores	improvement in Social Studies and Science for the SPED students in 8 th	✓ Year 1✓ Year 2✓ Year 3	⊠ Year4 ⊠ Year5
STAAR sc grade 4.	ores	improvement in Social Studies and Science for the LEP students in 8th	⊠ Year 1 ⊠ Year 2 ⊠ Year 3	⊠ Year4 ⊠ Year5
5.			Year 1 Year 2 Year 3	☐ Year 4
6.			Year 1 Year 2 Year 3	☐ Year 4 ☐ Year 5
7.			☐ Year 1 ☐ Year 2 ☐ Year 3	☐ Year 4 ☐ Year 5
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Schedule #17—Responses to TEA Program Requirements (cont.)

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

TEA Program Requirement 2: Interventions to meet Model Requirements and Timeline (cont.)

Critical Success Factors are the key research-based focus areas, aligned with the statutory requirements of this program, under which school improvement initiatives shall be planned. Research provides evidence that effort and investment in these focus areas is most impactful to achieve continuous school improvement.

List and briefly describe the interventions selected for implementation for this Critical Success Factor. Ensure that interventions selected fulfill all statutory requirements listed in the program assurances, and support Problem Statements and Root Causes identified through your needs assessment.

Additionally, indicate the period during the grant cycle in which the activities will be implemented.

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Critical	Su	CC	es:
Fac	cto	r:	• ;

Increase Teacher Quality

	Planned Intervention		od for entation			
	Provide staff ongoing, high quality job-embedded professional development, e.g. Gaille	⊠ Year 1	⊠ Year4			
1.	Fuller for Reading and Math.	⊠ Year 2	✓ Year 5			
1.		⊠ Year 3				
	Monitoring tools will be developed to mirror the instruction to be delivered.	⊠ Year1	⊠ Year 4			
2.		⊠ Year 2	Year 5			
۷.		✓ Year 3				
	High quality, ongoing staff development aimed at reaching the Special Education and	☑ Year 1	⊠ Year 4			
3.	Bilingual student will be provided to all staff.	⊠ Year 2	⊠ Year 5			
ა.		⊠ Year 3				
	Target and discuss implementation of effective instructional strategies during department	⊠ Year 1	⊠ Year4			
4.	and team meetings.	⊠ Year 2	⊠ Year 5			
⁴.		⊠ Year3				
	Greater utilization of vertical and horizontal planning will take place during planning sessions.	☑ Year 1	⊠ Year4			
5.	SESSIONS.	⊠ Year2	⊠ Year 5			
J.		⊠ Year3				
	Struggling teachers will be given every opportunity to improve teaching ability. Teachers not improving their professional practice will be removed.	⊠ Year1	⊠ Year 4			
6.	not improving their professional practice will be removed.	⊠ Year 2	⊠ Year5			
•		⊠ Year 3				
	Recognize and provide financial incentives to staff members that have increased student achievement.	☑ Year 1	⊠ Year4			
7.		⊠ Year 2	⊠ Year5			
		⊠ Year3				
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Schedule #17—Res	ponses to TEA Program Rec	juirements (cont.)

County-district number or vendor ID: 031-901

Amendment # (for amendments only):

TEA Program Requirement 3: Interventions to meet Model Requirements and Timeline (cont.)

Critical Success Factors are the key research-based focus areas, aligned with the statutory requirements of this program, under which school improvement initiatives shall be planned. Research provides evidence that effort and investment in these focus areas is most impactful to achieve continuous school improvement.

List and briefly describe the interventions selected for implementation for this Critical Success Factor. Ensure that interventions selected fulfill all statutory requirements listed in the program assurances, and support Problem Statements and Root Causes identified through your needs assessment.

Additionally, indicate the period during the grant cycle in which the activities will be implemented.

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Critical	Su	ICC	e	3	
Fac	cto	r:		•	

Increase Leadership Effectiveness

	Planned Intervention	Perio Impleme	
	Determine, with teacher and administrative input, specific expectations to include subject	⊠ Year 1	⊠ Year 4
1,	timelines, lesson plan due dates, teacher expectations/procedures.	⊠ Year 2	Year 5
1.		⊠ Year3	
	Increased monitoring using rigorous, transparent and equitable evaluation, to assure delivery of high quality instruction by staff.	⊠ Year1	
2.	delivery of high quality instruction by stan.	⊠ Year 2	✓ Year 5
۷.		⊠ Year3	
			<u>.</u>
	Develop a reward/incentive system for school leaders through the TTIPS Grant Committee.	⊠ Year1	☐ Year 4
3.		☐ Year 2	Year 5
٠,		☐ Year 3	
	Implement a reward/Incentive program for school leaders.	☐ Year 1	Year 4
4.		⊠ Year 2	🛛 Year 5
٦,		⊠ Year 3	
	Work closely with Brownsville Human Resource Department to retain and recruit staff with ability and skills needed to meet the needs of the Besteiro Middle School students.	⊠ Year1	⊠ Year 4
5.	ability and skills needed to meet the needs of the bestello wilddle ochoor students.	⊠ Year2	⊠ Year5
٥,		☑ Year 3	
	Work with the Master Schedule and the school calendar to increase learning opportunities for the students at Besteiro Middle School.	⊠ Year1	⊠ Year4
6.	tor the students at besteno middle ocnool.	⊠ Year 2	🛛 Year 5
		⊠ Year3	
		☐ Year 1	Year 4
_		— ☐ Year 2	_ ☐ Year 5
7.		☐ Year 3	

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	Schedule #17—Response	es to TEA Program Requirements (cont.)							
	rict number or vendor ID: 031-901	Amendment # (for am		1ly):					
Critical Suu program, u investment List and br intervention and Root C Additionally	TEA Program Requirement 4: Interventions to meet Model Requirements and Timeline (cont.) Critical Success Factors are the key research-based focus areas, aligned with the statutory requirements of this program, under which school improvement initiatives shall be planned. Research provides evidence that effort and investment in these focus areas is most impactful to achieve continuous school improvement. List and briefly describe the interventions selected for implementation for this Critical Success Factor. Ensure that interventions selected fulfill all statutory requirements listed in the program assurances, and support Problem Statements and Root Causes identified through your needs assessment. Additionally, indicate the period during the grant cycle in which the activities will be implemented. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.								
Critical Su Facto	ccess Increase Use of Quality Dat								
	Planned Interv	/ention	Period Impleme						
	e ongoing, high quality staff development and analyze student data, e.g. Tango, Ed	t on the available District programs used to duphoria.	⊠ Year1 ⊠ Year2 ⊠ Year3	⊠ Year4 ⊠ Year5					
Targe 2.	ed instruction based on increased analys	is of quality data and observation.	⊠ Year1 ⊠ Year2 ⊠ Year3	⊠ Year 4 ⊠ Year 5					
	rated instruction will be incorporated into s of quality data and high quality staff de		⊠ Year1 ⊠ Year2 ⊠ Year3	⊠ Year 4 ⊠ Year 5					
	kly meetings will be held to discuss stude ide the necessary instruction.	ent progress and discuss strategies needed	✓ Year 1✓ Year 2✓ Year 3	⊠ Year 4 ⊠ Year 5					
	nt and consistent monitoring will be done t ability.	to ensure that scores are reflective of	⊠ Year 1 ⊠ Year 2 ⊠ Year 3	⊠ Year 4 ⊠ Year 5					
6.			Year 1 Year 2 Year 3	Year 4					
7.			Year 1 Year 2 Year 3	☐ Year 4					
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County-district number or vendor ID: 031-901

Amendment # (for amendments only):

TEA Program Requirement 5: Interventions to meet Model Requirements and Timeline (cont.)

Critical Success Factors are the key research-based focus areas, aligned with the statutory requirements of this program, under which school improvement initiatives shall be planned. Research provides evidence that effort and investment in these focus areas is most impactful to achieve continuous school improvement.

List and briefly describe the interventions selected for implementation for this Critical Success Factor. Ensure that interventions selected fulfill all statutory requirements listed in the program assurances, and support Problem Statements and Root Causes identified through your needs assessment.

Additionally, indicate the period during the grant cycle in which the activities will be implemented. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Critical Success Factor:

Increase Learning Time

	Planned Intervention		od for entation
	The bell schedule will be modified to reduce the time spent on the morning announcement/Channel One.	⊠ Year1	⊠ Year 4
1.		⊠ Year 2	✓ Year 5
١.		⊠ Year 3	
	The transition time between classes will be reduced by one minute to provide additional	⊠ Year1	⊠ Year 4
_	instructional time.	⊠ Year 2	⊠ Year 5
2.		⊠ Year 3 `	_
	Students will be offered the opportunity to receive homework assistance during lunch period tutoring sessions.	⊠ Year1	⊠ Year 4
3.	tutoring sessions.	☑ Year 2	⊠ Year 5
		☑ Year 3	
	The school will offer an elective period which is intended to address the needs of Special education and ELL Students needing additional academic support	⊠ Year 1	☑ Year 4
4.	education and EEE Students needing additional academic support	⊠ Year 2	✓ Year 5
٦.		⊠ Year 3	
			<u> </u>
	Greater use of after-school tutorials will be implemented by scheduling grade and need specific sessions.	⊠ Year 1	⊠ Year 4
5.	apania addicina.	✓ Year 2	🛛 Year 5
-		✓ Year 3	
	Create more academically focused clubs (Math Club, Science Clubs, Running Club) to increase the love of learning and provide extended learning opportunities.	Year 1	⊠ Year 4
6.	moreage the leve of learning and provide extended learning opportunities.	Year 2	🖾 Year 5
		Year 3	
	Partner with outside organizations to create job-embedded learning opportunities and increase opportunities for civic involvement.	⊠ Year1	⊠ Year 4
7.	increase opportunities for divid involvement.	⊠ Year 2	⊠ Year 5
<i>'</i> ·		⊠ Year 3	

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TEA Program Requirement 5: Interventions to meet Model Requirements and Timeline (cont.)			
County-district number or vendor ID: 031-901	Amendment # (for amendments only):		
Schedule #17—Responses to TEA Program Re	equirements (cont.)		

Critical Success Factors are the key research-based focus areas, aligned with the statutory requirements of this program, under which school improvement initiatives shall be planned. Research provides evidence that effort and investment in these focus areas is most impactful to achieve continuous school improvement.

List and briefly describe the interventions selected for implementation for this Critical Success Factor. Ensure that interventions selected fulfill all statutory requirements listed in the program assurances, and support Problem Statements and Root Causes identified through your needs assessment.

Additionally, indicate the period during the grant cycle in which the activities will be implemented. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Critical	Suc	ce	SS
Fa	ctor:		٠.

Increase Parent/Community Engagement

	Factor:		
	Planned Intervention		od for entation
1.	Increase the ability of parents to access the internet thus increasing their opportunity to become involved in their child's education.	⊠ Year 1 ⊠ Year 2 ⊠ Year 3	⊠ Year4 ⊠ Year5
2.	Increase parental engagement through sessions geared at improving their own academic ability, adult literacy, technology classes.	⊠ Year 1 ⊠ Year 2 ⊠ Year 3	⊠ Year4 ⊠ Year5
3.	Host Parent Nights to increase awareness of curriculum being taught, e.g. Science Night, Poetry Night.	⊠ Year 1 ⊠ Year 2 ⊠ Year 3	⊠ Year4 ⊠ Year5
4.	Invite community members to become more involved by creating specific learning opportunities, e.g. Chinese Culture Night, Mexican Music Night.	⊠ Year 1 ⊠ Year 2 ⊠ Year 3	⊠ Year4 ⊠ Year5
5.	Increase the span of Career Day by developing group studies where the student would decide on a career, visit with/interview someone in that career and plan their educational steps to reach that goal.	⊠ Year 1 ⊠ Year 2 ⊠ Year 3ear	⊠ Year4 ⊠ Year5 r3
6.	Invite students who graduated from Besteiro Middle School and went on to reach the goal that they had set for themselves to come and speak to the students at the campus.	X Year 1X Year 2X Year 3	⊠ Year4 ⊠ Year5
7.		☐ Year 1 ☐ Year 2 ☐ Year 3	☐ Year4 ☐ Year5

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Texa	s Education Ag	gency Standard A	pplication Sy	ystem (SAS
		Schedule #17—Responses to TEA Program Requirements (cont.)		
		nber or vendor ID: 031-901 Amendment # (for arr		nly):
Crit pro inve List inte and Add	ical Success Fa gram, under wh estment in these and briefly des rventions select Root Causes i ditionally, indica	quirement 5: Interventions to meet Model Requirements and Timeline (con actors are the key research-based focus areas, aligned with the statutory required school improvement initiatives shall be planned. Research provides evidence focus areas is most impactful to achieve continuous school improvement. In cribe the interventions selected for implementation for this Critical Success Facted fulfill all statutory requirements listed in the program assurances, and suppodentified through your needs assessment. It to space provided, front side only. Use Arial font, no smaller than 10 point.	ements of the central that effort that effort the contract that effort the contract the contract that	and that
Cri	tical Success Factor:	Improve School Climate		
		Planned Intervention		od for entation
	Increase the r	number of staff, and faculty to reduce student tardiness and disruption	⊠ Year1	⊠ Year4
1.	between class		⊠ Year 2	🛛 Year 5
••			⊠ Year 3	
		iscipline committee which will outline procedures to ensure student behaviors	☑ Year 1	✓ Year 4
	are addressed	appropriately and a positive culture can be maintained.	⊠ Year 2	⊠ Year 5
2.			☑ Year 3	
		l classrooms are properly equipped with computers, SMART boards and that technology can be integrated into every lesson.	⊠ Year1	🛛 Year 4
3.	projectors 30 t	and teermology out be integrated into every lesson.	☑ Year 2	⊠ Year5
			☑ Year 3	
		ng, high-quality staff development to ensure that the available technology is	⊠ Year 1	⊠ Year4
	used in provid	ing instruction.	─ Year 2	⊠ Year 5
4.			☑ Year 3	
		nt and family support by counselors to ensure that all basic needs are met so	☑ Year 1	⊠ Year 4
5.	that learning c	an occur.	☑ Year 2	Year 5
U.			☑ Year 3	
			☐ Year 1	☐ Year 4
6.			☐ Year 2	Year 5
			☐ Year 3	
			☐ Year 1	☐ Year 4
7.			☐ Year 2	☐ Year 5
			☐ Year 3	
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RFA#	701-15-107; SAS #191-16	Page 62 of 68

Provide staff development on effective teaching strategies for diverse

Seek technical assistance from education service center, technical

Involve parents from a variety of backgrounds in decision making

assistance center, Title I, Part A school support team, or other provider

and communicates an appreciation for diversity

Ensure staff development is sensitive to cultural and linguistic differences

B05

B06

B07

B08

B09

B10

B11

activities

populations

Provide parenting training

Provide a parent/family center

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Strategies for Gang-Related Activities **Students Teachers** Others Provide early intervention C01 Provide counseling

C02

Conduct home visite by stoff

C03	Conduct nome visits by stan	<u></u>	
C04	Provide flexibility in scheduling activities		
C05	Recruit volunteers to assist in promoting gang-free communities		
C06	Provide mentor program		
C07	Provide before/after school recreational, instructional, cultural, or artistic programs/activities		

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	Education Agency Schedule #18—Equitable Access and Participa	Design in special interest and a superior of the superior of t	Application S	,, <u>, , , , , , , , , , , , , , , , , ,</u>
Count		ent number (for	amendments	oniv):
12 m2 22 m 12 2 m 12 2 m 12 12 12 12	er: Gang-Related Activities (cont.)			
#	Strategies for Gang-Related Activities	Students	Teachers	Others
C08	Provide community service programs/activities			
C09	Conduct parent/teacher conferences			
C10	Strengthen school/parent compacts			
C11	Establish partnerships with law enforcement agencies			
C12	Provide conflict resolution/peer mediation strategies/programs			
C13	Seek collaboration/assistance from business, industry, or institutions of higher education	l		
C14	Provide training/information to teachers, school staff, and parents to de with gang-related issues	al 🗆		
C99	Other (specify)			
Barrie	er: Drug-Related Activities			
#	Strategies for Drug-Related Activities	Students	Teachers	Others
D01	Provide early identification/intervention			
D02	Provide counseling			
D03	Conduct home visits by staff			
D04	Recruit volunteers to assist in promoting drug-free schools and communities			
D05	Provide mentor program			
D06	Provide before/after school recreational, instructional, cultural, or artistic programs/activities			
D07	Provide community service programs/activities			
D08	Provide comprehensive health education programs			
D09	Conduct parent/teacher conferences			
D10	Establish school/parent compacts			
D11	Develop/maintain community partnerships			
D12	Provide conflict resolution/peer mediation strategies/programs			
D13	Seek collaboration/assistance from business, industry, or institutions of higher education			
D14	Provide training/information to teachers, school staff, and parents to dewith drug-related issues	al 🔲		
D99	Other (specify)			
Barrie	r: Visual Impairments			
#	Strategies for Visual Impairments	Students	Teachers	Others
E01	Provide early identification and intervention			
E02	Provide program materials/information in Braille	П		

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Texas E	Education Agency	Standard	Application S	System (SAS		
	Schedule #18—Equitable Access and Participation	<u>n</u> (cont.)				
To Dissolve by Section 6 in		number (for a	amendments	only):		
Barrie	r: Visual Impairments					
#	Strategies for Visual impairments	Students	Teachers	Others		
E03	Provide program materials/information in large type					
E04	Provide program materials/information on tape					
E05	Provide staff development on effective teaching strategies for visual impairment					
E06	Provide training for parents					
E07	Format materials/information published on the internet for ADA accessibility					
E99	Other (specify)					
Barrie	r: Hearing Impairments					
#	Strategies for Hearing Impairments	1				
F01	Provide early identification and intervention					
F02	Provide interpreters at program activities					
F03	Provide captioned video material					
F04	Provide program materials and information in visual format					
F05	Use communication technology, such as TDD/relay					
F06	Provide staff development on effective teaching strategies for hearing impairment					
F07	Provide training for parents					
F99	Other (specify)					
Barrie	r: Learning Disabilities					
#	Strategies for Learning Disabilities	Students	Teachers	Others		
G01	Provide early identification and intervention					
G02	Expand tutorial/mentor programs					
G03	Provide staff development in identification practices and effective teaching strategies					
G04	Provide training for parents in early identification and intervention					
G99	Other (specify)					
Barrie	Barrier: Other Physical Disabilities or Constraints					
#	Strategies for Other Physical Disabilities or Constraints	Students	Teachers	Others		
H01	Develop and implement a plan to achieve full participation by students with other physical disabilities or constraints					
H02	Provide staff development on effective teaching strategies					
H03	Provide training for parents					
H99	Other (specify)					

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Texas Education Agency Standard Application System (SAS)					
Schedule #18—Equitable Access and Participation (cont.)					
County-District Number or Vendor ID: 031-901 Amendment number (for amendments only):					
Barrie	r: Inaccessible Physical Structures	503666	5.5.5.25		
#	Strategies for Inaccessible Physical Structures Students Teachers Oth			Others	
J01	Develop and implement a plan to achieve full participation by s with other physical disabilities/constraints	students			
J02	Ensure all physical structures are accessible				
J99	Other (specify)				
Barrie	r: Absenteeism/Truancy				
#	Strategies for Absenteeism/Truancy		Students	Teachers	Others
K01	Provide early identification/intervention				
K02	Develop and implement a truancy intervention plan				
K03	Conduct home visits by staff				
K04	Recruit volunteers to assist in promoting school attendance				
K05	Provide mentor program				
K06	Provide before/after school recreational or educational activitie	s			
K07	Conduct parent/teacher conferences				
K08	Strengthen school/parent compacts				
K09	Develop/maintain community partnerships				
K10	Coordinate with health and social services agencies				
K11	Coordinate with the juvenile justice system				
K12	Seek collaboration/assistance from business, industry, or instit higher education	utions of			
K99	Other (specify)				
Barrie	r: High Mobility Rates				
#	Strategies for High Mobility Rates		Students	Teachers	Others
L01	Coordinate with social services agencies				
L02	Establish partnerships with parents of highly mobile families				
L03	Establish/maintain timely record transfer system				
L99	Other (specify)				
Barrier: Lack of Support from Parents					
# Strategies for Lack of Support from Parents Students Teachers Others					
M01	Develop and implement a plan to increase support from parent	s			
M02	Conduct home visits by staff				
		-			

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N99	Other (specify)			
Barrie	Barrier: Lack of Knowledge Regarding Program Benefits			
#	Strategies for Lack of Knowledge Regarding Program Benefits	Students	Teachers	Others
P01	Develop and implement a plan to inform program beneficiaries of program activities and benefits			
P02	Publish newsletter/brochures to inform program beneficiaries of activities and benefits			

Collaborate with colleges/universities with teacher preparation programs

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Texas E	Education Agency	Standard	Application S	ystem (SAS
	Schedule #18—Equitable Access and Participation	g (cont.)		
2010/03/40/20-04/2020		number (for	amendments	only):
Barrie	r: Lack of Knowledge Regarding Program Benefits (cont.)			
#	Strategies for Lack of Knowledge Regarding Program Benefits	Students	Teachers	Others
P03	Provide announcements to local radio stations and newspapers about program activities/benefits			
P99	Other (specify)			
Barrie	r: Lack of Transportation to Program Activities			
#	Strategies for Lack of Transportation	Students	Teachers	Others
Q01	Provide transportation for parents and other program beneficiaries to activities			
Q02	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school			
Q03	Conduct program activities in community centers and other neighborhood locations			
Q99	Other (specify)			
Barrie	r: Other Barriers			
#	Strategies for Other Barriers	Students	Teachers	Others
700	Other barrier		<u></u>	
Z99	Other strategy			
700	Other barrier			
Z99	Other strategy		السا	Ш
Z99	Other barrier	П	П	
299	Other strategy			
Z99	Other barrier			
255	Other strategy			Ш
Z99	Other barrier		П	
255	Other strategy			
Z99	Other barrier	["]		
233	Other strategy	Ш		
Z99	Other barrier			П
233	Other strategy		لبسا	
Z99	Other barrier			
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	Other strategy			

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